

## LINDA A. BELL

Barnard College – Columbia University  
Department of Economics  
3009 Broadway  
[labell@banard.edu](mailto:labell@banard.edu)

---

### ACADEMIC APPOINTMENTS

**Barnard College - Columbia University.** Provost and Dean of the Faculty, 2012-2024. Provost Emerita, 2024 -.

**Barnard College - Columbia University.** Claire Tow Professor of Economics, 2015-. Professor of Economics, 2012 – 2015.

**Haverford College.** Provost, 2007-2012.

**Haverford College.** John B. Hurford Professor of Economics, 2007-2012. Professor of Economics, 2003-2007. Associate Professor of Economics, 1995-2003. Assistant Professor of Economics, 1992-1995.

**Stanford University.** Visiting Associate Professor, Department of Economics, 2000-2002.

**University of California, San Diego.** Visiting Scholar, Department of Economics, 1999-2000.

**Harvard University, John F. Kennedy School of Government.** Visiting Assistant Professor, Center for Business and Government, 1990-1992.

**Princeton University, Woodrow Wilson School of Public Administration.** Visiting Assistant Professor, Department of Economics, 1989-1990.

**New York University, Stern School of Business Administration.** Adjunct Associate Professor, 1989.

### EDUCATION

**Harvard University.** PhD in Economics, M.A. in Economics.

**University of Pennsylvania.** B.A. in Economics with Honors, *Magna Cum Laude*, University Scholar.

### PROFESSIONAL APPOINTMENTS

**Council on Foreign Relations.** Selected for Permanent Lifetime Membership, 2023-.

**Columbia University Global Center, Paris** – Faculty Advisory Committee, 2023-.

**Women in Technology NYC.** Advisory Board Member, 2018-2023.

**National Economic Research Associates.** Special Consultant – Labor Markets, 2006-.

**Institute for the Study of Labour (IZA).** Research Fellow, 2003-.

**Committee on the Status of Women in the Economics Profession.** National Board of Directors, 2006-2009.

**Danish National Research Council, Aarhus School of Business.** Researcher and Guest Professor – Project on Female CEO Pay in Denmark, 2006-2009.

**American Association of University Professors.** Committee Z on Compensation. Chair, 1996-2001.

**Federal Reserve Bank of Philadelphia.** Consultant, 1997.

**US Department of Labor, Office of the American Workplace.** Consultant of Employee Stock Ownership Plans and Profit-Sharing Plans (DOL Contract #41USC252C3), 1994.

**Federal Reserve Bank of New York, Research Department.** Economist/Senior Economist, 1986-1990. Special Consultant, 1993.

## **PUBLIC AND FOR-PROFIT BOARD APPOINTMENTS**

**BGC (NASDAQ: BGC).** Independent Director, 2012 -. Compensation Committee Chair, 2021- . ESG Committee Chair, 2020-2021. Special Committee Co-Chair, 2016-2017. Audit Committee Member, 2012-. Compensation Committee Member, 2012-. ESG Committee Member, 2017-.

**ELX Futures.** Independent Director, 2009-2012. Regulatory Oversight Committee Member, 2009-2012.

## **NOT-FOR-PROFIT BOARD APPOINTMENTS**

**Diversity Prep Charter Schools.** Board Member, 2016-2019. Advisor to the Board, 2019-.

**Red Shoe Movement.** Sages Council, Advisor. 2023-.

## **AWARDS AND HONORS**

**Barnard College.** Appointed *Provost Emerita* by the Board of Trustees, 2024.

**Barnard College. Linda A. Bell Award for Collaborative Leadership.**

Established in 2021 by the faculty of Barnard College. Awarded annually to faculty or staff who, in working collaboratively, most embody the principles of collaborative, effective institutional leadership exemplified by Provost Bell.

**Haverford College.** Christian R. and Mary F. Lindback Foundation Award for Outstanding Teaching.

**Harvard University.** University Award for Outstanding Teaching.

**University of Pennsylvania.** University Scholar.

**University of Pennsylvania.** Bernard. Shanbaum Prize for Excellence in Economics.

## ACADEMIC PUBLICATIONS

"Women-Led Firms and the Gender Gap in Top Executive Pay." Institute for the Study of Labor Working Paper No. 1689, 2009.

"Imports, Exports, and Jobs: What Does Trade Mean for Employment and Job Loss?", by Lori Kletzer. Book Review, *Journal of Economic Literature*, March 2005.

"The Incentive to Work Hard: Explaining Work Hour Differences in the US and Germany," with R. Freeman. *Labour Economics*, May 2001.

"Uncertain Times". *The Annual Report of the Status of the Profession, Academe*, March 2001.

"Working Hard," with R. Freeman. In *Changes in Working Times in Canada and the US*, Wong G. and G. Picot, eds., Upjohn Institute, January 2001.

"More Good News: Why the Blues?". *The Annual Report of the Status of the Profession, Academe*, March 2000.

"Ups and Downs: Pay in the Academy Over Time." *The Annual Report of the Status of the Profession, Academe*, March 1999.

"Hours Worked and Preferences by Race." *Review of Social Economy*, Volume LVI, no. 4, Winter 1998.

"Doing Much Better." *The Annual Report of the Status of the Profession, Academe*, March 1998.

"The Impact of Minimum Wages in Mexico and Columbia." *Journal of Labor Economics*, July 1997.

"Not So Good." *The Annual Report of the Status of the Profession, Academe*, April 1997.

"Why Do Americans and Germans Work Different Hours?" with R. Freeman. In *Institutional Frameworks and Labor Market Performance*, Buttler, F., W. Franz, R. Schettkat, and D. Soskice, eds., London: Routledge, 1995.

"Union Wage Concessions in the 1980s: The Importance of Firm-Specific Factors." *Industrial and Labor Relations Review*, January 1995.

"Working Time Policy in the US". In *A Time for Working and a Time for Living: Documentation of the Joint Conference of the European Trade Union Confederation (ETUC) and the European Trade Union Institute (ETUI)*, Hoffman, R. and J. Lapeyre, eds., Brussels, December 1994.

"Lump-Sum Payments and Profit-Sharing in the Union Sector of the United States Economy, with D. Neumark, *Economic Journal*, May 1993.

"Union Wage Concessions in the 1980s." In *Proceedings of the Forty-Fifth Annual Meetings*, Anaheim, January 3-5, Industrial Relations Research Association Series, May 1993.

"Lump-Sum Payments and Wage Moderation in the Union Sector," with D. Neumark. In *Issues in Contemporary Labor Economics and the Implications for Public Policy*, W.E. Sharpe, January 1991.

"The Causes of Increasing U.S. Interindustry Wage Dispersion," with R. Freeman. *Industrial and Labor Relations Review*, January 1991.

“Imperfect Information and Wage Flexibility,” with S. Gerlach. *Economic Letters*, (33), 1990.

“Union Concessions in the 1980s.” *Federal Reserve Quarterly Review*, Summer 1989.

“The Competitiveness of U.S. Manufactured Goods: Recent Changes and Prospects,” with J. Ceglowski and S. Hickok. *Federal Reserve Quarterly Review*, Spring 1986.

“The Facts about Rising Industrial Wage Dispersion in the U.S.,” with R. Freeman. *Proceedings of the Thirty-Ninth Annual Meetings*, New Orleans, December 28-30, Industrial Relations Research Association Series, May 1987.

“Wage Rigidity in West Germany: A Comparison with U.S. Experience.” *Federal Reserve Quarterly Review*, Fall 1986.

“Does a Flexible Wage Structure Increase Employment?: The U.S. Experience,” with R. Freeman. In S. Ostry and N. Meltz, *Unemployment: Can it be Reduced?: An International Perspective*, University of Toronto Press, 1986.

## **INSTITUTIONAL GRANTS**

**Andrew W. Mellon Foundation.** Barnard Engages. \$1MM Grant, 2019-2024.

**Arnold and Mabel Beckman Foundation.** Beckman Scholars Program, \$104K, 2018-.

**Sherman Fairchild Foundation.** Science Pathways Scholars Program, \$420K, 2013-2020.

**Henry Luce Foundation.** Claire Booth Luce Research Scholars Program. \$100K, 2014-2019.

**Andrew W. Mellon Foundation.** Barnard Teaches: Real Places + Digital Access, \$800K, 2014-2020.

**Amgen Foundation.** Amgen Scholars Program, 2015-2018.

**Arthur Vining Davis Foundation.** Summer Research Institute Funding, 2017-2019.

**Andrew W. Mellon Foundation.** Enhancing the Sciences, revised. \$1.07MM, 2014-Current.

## **RESEARCH GRANTS**

**Barnard College.** Faculty Research Grant, 2015.

**Danish National Research Council.** Support to fund research at Aarhus School of Business on gender gap in executive compensation in Denmark, 2006-2007.

**Haverford College Faculty Research Support Fund.** Annually to support various research, 1992-2006.

**MacArthur Foundation.** Support for research on US work hours, 1999-2000.

**Federal Reserve Bank of Philadelphia.** Support for research on cross-country differences in work and income inequality, Summer 1996.

**US Department of Labor.** Support in preparation of report on “Employee Stock Ownership and Firm Performance,” 1994.

**World Bank.** Support to research the impact of minimum wage policies in Latin America, 1993-1994.

**Federal Reserve Bank of New York.** Support to study real wages in the US over the 1980s, Summer 1993.

**Association of State, County, and Municipal Workers (AFSCME).** Support to study the effects of the state and local fiscal crisis on public sector unions, 1991-1992.

**Federal Reserve Bank of Cleveland.** Support for research paper on lump-sum contracts and wage flexibility, 1989.

## **INVITED SELECT PRESENTATIONS**

“Academic Freedom: The Implications for Classrooms, Scholarship, and our Academic Communities.” University Leader’s Summit, Westlake, CA, 2023.

“Higher Education as Innovator in the Face of COVID,” Wharton-QS Reimagine Education International Conference, December 2020.

Moderator, “Paying the Price: Pressures on Kids Begin Early and Take Their Toll.” Aspen Institute, June 2019.

“The Future of Gen Ed.” Inside Higher Education’s Leadership Series, Gallup Headquarters, Washington, DC, April 2019.

“Digital Challenges in the US Labor Market.” Panel Presentation at Joint CITI/SIPA Conference on *The Future of Employment in the Digital Economy*, Columbia University, September 2018.

“Fireside Chat with Linda Bell and Dean Joyce Russell: Women’s Corporate Leadership – Empirical Evidence.” Villanova University Business School, February 2018.

“Women-Led Firms and the Gender Gap in Pay: All-Industry Analysis with Focus on Financial Sector Firms.” Villanova University Business School, February 2018.

“Women’s Executive Leadership and the Gender Gap in Pay: The Case in Finance.” Columbia University School of International and Public Affairs (SIPA), “Women in Finance Conference, New York, March 2017.

“Women-Led Firms and the Gender Gap in Executive Pay: New Evidence.” Work-Family in the 21<sup>st</sup> Century University Seminar, Columbia University, New York, September 2016.

“Contemporary Challenges Facing Women in Academia.” Yale University 8<sup>th</sup> Annual Women in Leadership Conference, New Haven, January 2016.

“Liberal Arts Creates Informed Citizens, Not Trained Employees,” an Oxford Style Debate at *The Economist* Forum on Higher Education, New York, October 2015.

“Women-Led Firms and the Mentoring of Executive Women.” Harvard University, John F. Kennedy School of Government, The Women and Public Policy Seminar Series, Fall 2012.

"Women-Led Firms and the Evolving Gender Gap in Executive Pay." National Economic Research Associates, October 2009.

"Women and the Workplace: Opportunities for Advancement and Barriers to Progress." Keynote Address, Geis Conference on Women, University of Delaware, April 2009.

"Women-Led Firms and the Gender-Gap in Executive Pay." Arhus School of Business, Arhus, Denmark, March 2007.

"Women-Led Firms and the Gender-Gap in Executive Pay." L'Ecole Normale Superior, Paris, France, June 2006.

"Women-Led Firms and the Gender-Gap in Executive Pay." Institute for the Study of Labour, Bonn, Germany, March 2006.

"Women-Led Firms and the Gender-Gap in Executive Pay." Tel Aviv University, January 2006.

"Boom for Whom: Gender Pay Gap Differences Among Top Executives in Technology and Finance." Society of Labor Economists Annual Meeting and the Meeting of the European Association of Labour Economists, San Francisco, June 2005.

"Women Mentoring Women: Top Executives and the Gender Pay Gap." Harvard Business School, May 2005.

"The Gender Pay Gap in the High-Tech Sector." Swarthmore College, Summer 2004.

"Labor Supply and the Decision to Work Hard." University of California at Berkeley, May 2002.

"The Incentive to Work Hard." Stanford Department of Economics Seminar, April 2001.

"The Incentive to Work Hard." UCLA Department of Economics Seminar, February 2001.

"Working Hard." Joint meeting of the European Association of Labour Economists and the Society of Labor Economists (EALE/SOLE-US), Milan, Italy, April 2000.

"Labor Market Differences in Work Intensity." University of California at Irvine, November 1999.

"Inequality and the Work Year," with R. Freeman on KGNU (Denver, CO) National Public Radio Show "Hemispheres," April 1999.

"Working Too Hard." MacArthur Committee on Inequality, Carnegie Mellon University, Pittsburgh, PA, January 1999.

"The Hours-Inequality Hypothesis: Applications in European Labor Markets." Office of Economic Cooperation and Development (OECD), Paris, France, November 1998.

"The Case of Germany: Another Test of the Hours-Inequality Hypothesis." Conference on the German Unemployment Problem, Berlin, Germany, August 1988.

"Working Too Hard in America: A Test of the Wage-Inequality Hypothesis." Federal Reserve Bank of Philadelphia, November 1997.

"Industry Wage Flexibility in the U.S.: A model to Follow?" American Economic Association Annual Meetings, New Orleans, January 1997.

“Working Hard.” Upjohn-CERP Conference on Changes in Working Time in Canada and the United States, Ottawa, Canada, June 1996.

“Industry Wage Flexibility: Consequences for Employment in the U.S. and Germany.” Berlin, Germany, June 1995.

“Labor Supply, Work Hours, and Inequality: A New Hypothesis.” The Wharton School, Industrial Relations Group, January 1995.

“Work Hours in the United States and Europe: Explaining Differences.” European Trade Union Council Annual Meetings, Dusseldorf, Germany, December 1994.

German-Anglo Panel Data Sets Conference, Nuremberg, Germany, October 1994.

“The Effects of Minimum Wages in Mexico and Columbia.” Princeton University Development Workshop, October 1994.

“The Effects of Minimum Wages in Mexico and Columbia.” University of Maryland Labor Workshop, September 1994.

“The Effects of Minimum Wages in Mexico and Columbia.” World Bank Conference on Structural Adjustment in Labor Markets, Washington, DC, July 1994.

“Using Firm-Level Data to Assess the Impact of Minimum Wage Laws.” Western Economic Association Meetings, Vancouver, British Columbia, July 1994.

“Why Do American and German Workers Work Different Hours?” Conference on Institutional Frameworks and Labor Market Performance. Nuremberg, Germany, December 1993.

“Minimum Wages and Structural Adjustment: The Case of Mexico.” Presentation for the World Bank pre-conference on The Impact of Labor Market Policies and Institutions on Economic Performance, Princeton University, Princeton, NJ, December 1993.

“Union Concessions: The Importance of Firm-Specific Factors.” Forty-Fifth Annual Meetings of the Industrial Relations Research Association, Anaheim, California, January 1993.

“Why Do American and German Workers Work Different Hours?” Pre-Conference presentations on Institutional Frameworks and Labor Market Performance, Berlin, Germany, November 1992.

“Union Concessions: The Importance of Firm-Specific Factors.” MIT Sloan School of Management Workshop on Industrial Relations, January 1992.

“Union Concessions: The Importance of Firm-Specific Factors.” Center for Business and Government, John F. Kennedy School of Government, Harvard University, Cambridge, Massachusetts, December 1991.

“Union Concessions: The Importance of Firm-Specific Factors.” Federal Reserve Bank of New York, NY, May 1991.

“Union Concessions: The Importance of Firm-Specific Factors.” John F. Kennedy School of Government, Harvard University, Cambridge, MA, April 1991.

“Union Concessions: Firm-Specific, Sectoral, and Aggregate Explanations.” National Bureau of Economic Research Summer Institute, Cambridge, MA, August 1990.

“Union Concessions: Firm-Specific, Sectoral, and Aggregate Explanations.” Harvard University Department of Economics Labor Workshop, Cambridge, MA, April 1990.

“Lump-Sum Payments and Wage Moderation in the Union Sector.” Princeton University Labor Workshop, Princeton, NJ, April 1990.

“Union Concessions: Firm-Specific, Sectoral, and Aggregate Explanations.” Columbia University Business School, New York, NY, January 1990.

“Union Concessions: Firm-Specific, Sectoral, and Aggregate Explanations.” Tel Aviv University Labor Workshop, Tel Aviv, Israel, November 1989.

“Union Concessions: Firm-Specific, Sectoral, and Aggregate Explanations.” New York University Stern School of Management, New York, NY, April 1989.

“Are Wages Less Flexible in Germany?” European Economic Association Annual Meetings, Copenhagen, Denmark, July 1988.

“Are Wages Less Flexible in Germany?” Office for Economic Cooperation and Development (OECD), Paris, France, July 1988.

“Are Wages Less Flexible in Germany?” CEPREMAP, Paris, France, July 1988.

## **ADDITIONAL PROFESSIONAL ACTIVITIES**

Forum on Higher Education, Member 2014-.

Committee on the Status of Women in the Economics Profession (CSWEP), Mentor 2004, 2020, 2021.

Manuscript Review: International Labour Organization (ILO), 2004. Economic Policy Institute (EPI), 1999.

Referee for *American Economic Review*, *Industrial and Labor Relations Review*, *Quarterly Journal of Economics*, *Industrial Relations*, *Economic Journal*, *Journal of Development Economics*, *Journal of Political Economy*, *Economic Inquiry*, *World Development Report*, *Journal of Human Resources*, *Journal of Labor Economics*, *Labour Economics*, *Review of Social Economics*, *Journal of Economic Literature*.