



BARNARD COLLEGE SEXUAL VIOLENCE RESOURCES

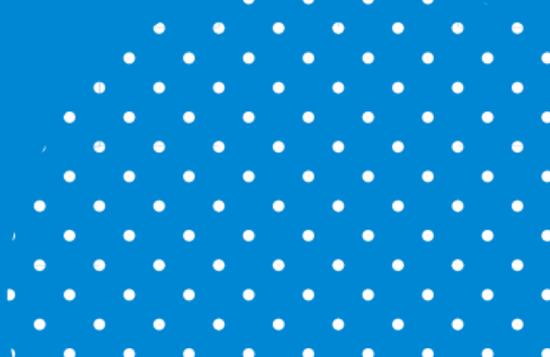
Molree Williams-Lendor
Executive Director for Equity
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**Student Services for Gender-Based
Misconduct**

(212)-854-1717

**Barnard Policy and Procedures
can be found on the web at:
barnard.edu/doc/titleIX**



Definitions of gender based or sexual misconduct

SEXUAL ASSAULT AND SEXUAL HARASSMENT

Sexual harassment is unwelcome conduct of a sexual nature. Sexual assault and requests for sexual favors that affect educational or employment decisions constitute sexual harassment. Sexual harassment may also consist of **unwelcome physical contact, requests for sexual favors, visual displays of degrading sexual images, sexually suggestive conduct, or remarks of a sexual nature.**

Unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal or physical conduct of a sexual nature constitute sexual harassment when:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or admission to or participation in an academic program or College-sponsored activity; or
2. Submission to or rejection of such conduct is used as the basis for decisions affecting an individual's employment or academic standing; or
3. Such conduct has the purpose or effect of unreasonably interfering with an individual's performance on the job or in the classroom; or
4. Such conduct has the purpose or effect of creating an intimidating, hostile, or offensive work or study environment for the individual/s

Sexual harassment can occur regardless of the relationship, position or respective sex of the parties. Same sex harassment or harassment because of one's sexual orientation also constitutes a violation of this policy. Harassment by a student of a faculty member or a subordinate employee of their supervisor also violates this policy.

CONSENT: the presence of consent involves explicit communication and mutual approval for the act in which the parties are/were involved. Consent to some forms of sexual activity (e.g., kissing, fondling, etc.) should not be construed as consent for other kinds of sexual activities (e.g., intercourse).

EXAMPLES OF GENDER BASED OR SEXUAL MISCONDUCT INCLUDE:

- Pressure for a date or a romantic or intimate relationship
- Unwelcome touching, kissing, hugging, or massaging
- Pressure for forced, or non-consensual sexual activity
- Unnecessary and unwelcome references to various parts of the body
- Videotaping and photographing someone or people without consent
- Obscene gestures of a sexual or gender-based nature
- Offensive sexual graffiti, pictures, or posters
- Sexually explicit profanity
- Use of email, the Internet, or other forms of digital media to facilitate any of the above referenced behaviors

For more information about policy and grievance process, review the Gender-Based Misconduct Policy at: columbia.edu/cu/dpsa/docs/policy

Reporting and Community Support

CRIMINAL JUSTICE (OFF-CAMPUS)

The student files a report with the Sex Crimes Unit of the NYPD 212-267- RAPE. The case will be opened and Investigated by a detective from the unit. The case materials will then be sent to the District Attorney, who will decide whether the case has sufficient evidence to be prosecuted. The survivor will be notified if the DA decides to proceed with the case.

The survivor can contact the DA directly by phone or visiting to inquire about the likelihood that the case will be pursued, without contacting the police first. New York City District Attorney's Crime/Special Victims Bureau.

Manhattan (adult sexual assault) 212-335-9373

Manhattan (child sexual abuse) 212-335-4300

Brooklyn (sex crimes bureau) 718-250-3170

Brooklyn (counseling) 718-250-3820

Bronx 718-590-2115

Queens 718-286-6505

Staten Island 718-556-7125

It is strongly advised that survivor brings someone for support when filing a police report and/or talking to the DA. They can contact Peer Advocate at 212-854-WALK and/or Public Safety for more information.

HOTLINES

Rape Crisis/Anti-Violence Support Center for Barnard and Columbia:

212-854-HELP (4357), 8-11pm walk-ins/calls while classes are in session

212-854-WALK (9255), 24hr peer escort to accompany for services

Rape Abuse and Incest National Network (RAINN):

1-800-656-HOPE (4673) confidential, 24hr

or their online hotline at <https://ohl.rainn.org/online>

Crime Victim's Treatment Center:

212-523-4728, support and advocacy for survivors, free and confidential

NYC LGBTQIA Anti-Violence Project:

212-714-1141, 24hr

Safe Horizon Rape and Sexual Assault Hotline:

1-800-621-HOPE (4673)

SAKHI for South Asian Women:

212-868-6741, weekdays between 9am and 5pm EST

New York City Domestic Violence Hotline:

1-800-621-HOPE (4673), 24hr

National Domestic Violence Resources:

www.nyc.gov/html/ocdv

National Center for Victims of Crime Stalking Resource Center:

1-800-FYI-CALL, M-F, 8:30am - 8:30 pm EST

SEXUAL VIOLENCE RESPONSE (SVR) NUMBERS

La'Shawn Rivera, SVR Director, 212-854-4366

Rape Crisis Anti-Violence Support Center, 212-854-HELP (4357)

Immediate steps to consider if a sexual assault has occurred:

CONFIDENTIALITY

A note about confidentiality when it comes to disclosing gender based assault and harassment that involves a member of the College or University community, including Columbia, Barnard or Teacher's College campuses: most staff are mandated reporters who will respect the privacy of information, but cannot provide confidentiality, as they are required to report internally to the Title IX Coordinator.

CONFIDENTIAL RESOURCES

Furman Counseling Center. 212-854-2092
Health Service Clinical Staff. 212-854-2091
University Chaplain. 212-854-6242
Sexual Violence Response 212-854-HELP
Being Barnard Program
Coordinator 212.854.2091

MANDATED REPORTERS

Deans, Residence Hall Staff
Student Life Staff
Administrators
Public Safety, Faculty, TAs
Resident Assistants

CAMPUS RESOURCES

Barnard Primary Care Health Services, 212-854-2091

Columbia Health Services, 212-954-2797

Provides comprehensive medical/GYN exam and treatment (incl. STI prophylaxis).

MEDICAL RESOURCES

ST. LUKE'S ER/CRIME VICTIMS TREATMENT CENTER

St Luke's is located on 114th and Amsterdam, contact number **212-523-3335**. If a student wants to go to the ER, they can go on their own or call a **Peer Advocate from the Rape Crisis Center (212-854-WALK 192551)** for more information or accompaniment. After 7pm and on weekends an **Advocate from the Crimes Victims Treatment Center** will be called in. During the day a staff social worker will respond.

- They offer a comprehensive medical/GYN exam, treatment (including STI and HIV prophylaxes) and forensic evidence collection by a physician who is certified to handle cases involving sexual assault (SAFE examiner).
- If the student identifies as a survivor of sexual assault upon arrival at the ER, the student will be taken to a separate, private room in the ER
- The Crime Victims Board (CVB) will cover all costs and students will not be charged as long as they complete the appropriate paperwork. If the student identifies themselves as a survivor of sexual assault at the ER, this paperwork should be provided automatically at the ER. No NYPD report is required for compensation.

If any member of the University community has questions or concerns or would like to better understand the complaint process, these procedures, or related policies, before pursuing the formal complaint process, any member of the Barnard community may consult:

Molree Williams-Lendor at 212-854-0037,
mwilliam@barnard.edu, LeFrak 114.

Online reporting at:

<https://barnard.edu/doc/titleix/report>

forms.health.columbia.edu/content/report-form

Reporting / Institutional Response to gender based and sexual misconduct

EXECUTIVE DIRECTOR FOR EQUITY AND TITLE IX COORDINATOR

Complaints regarding any violation of the Barnard College Policy Against Discrimination and Harassment by any member of the College Community or occurring at a College event or program.

This includes, but is not limited to, sexual assault; sexual harassment; stalking; intimate partner violence; harassment or disparate treatment because of improper considerations of race, color, religion, sexual orientation, or disability; or any retaliation in response to involvement in a complaint related to the above.

STUDENT SERVICES FOR GENDER BASED AND SEXUAL MISCONDUCT

Complaints involving other students (including all Columbia students) related to: sexual assault, sexual or gender-based harassment, stalking, and intimate partner or relationship violence.

REPORTING OPTIONS

These on campus offices will make every effort to keep information private to the extent possible, and provide guidance regarding what privacy limitations may be.

EXECUTIVE DIRECTOR FOR EQUITY AND TITLE IX COORDINATOR 212-854-0037

Reports of alleged violation of the College Policy Against Discrimination and Harassment may be filed with **Molree Williams-Lendor, Executive Director for Equity and Title IX Coordinator**.

Her office is **LeFrak 114**, her email is mwilliam@barnard.edu.

Interim measures and request for accommodations can be discussed with Molree. For more information or to file a report, visit: barnard.edu/doc/titleix

STUDENT SERVICES FOR GENDER-BASED AND SEXUAL MISCONDUCT

212-854-1717

Reports for alleged gender based misconduct by a student can be filed with the **Office of Student Services for Gender-Based and Sexual Misconduct**. The office is in **108C Wein Hall**.

Report online at: forms.health.columbia.edu/content/report-form.

Students may also choose to file a report with the New York City Police Department. The College system and police/legal system work independently from one another. Students can file reports with the College, with NYPD, or with both systems.

The College does not limit the timeframe for filing a report of gender-based misconduct. Reports can be submitted at any time following an incident, although the College's ability to take any action may be negatively affected by the length of time between the alleged incident and the report.

Barnard Public Safety 212-854-3362
Columbia Public Safety 212-854-2797

What to do if you've experienced sexual misconduct:

1. GET TO A SAFE PLACE

After experiencing a traumatizing event such as sexual assault, it can be important to find a place where you feel comfortable and safe from harm. This location could be:

- home
- friend's room
- local hospital
- police station

2. CALL FOR ASSISTANCE

Call **911 or Public Safety** for **immediate** police protection and assistance; **OR**

Call a **Peer Advocate** from the **Rape Crisis/Anti-Violence Support Center**, (212) 854-HELP (available 24/7 during the academic year)

3. SEEK MEDICAL ATTENTION

- To check for injuries; to prevent sexually transmitted infections; to prevent pregnancy
- To collect evidence (Evidence collection in NYC does not require you to file a police report.)

Medical Services/Resources:

- Barnard Primary Care Health Service
- St. Luke's Emergency Department at (212) 523-3335: 24 hr specialized sexual assault forensic examiners (SAFE)
- Roosevelt Hospital Emergency Department at (212) 523-4000: 24 hr specialized sexual assault forensic examiners (SAFE)

4. PRESERVE EVIDENCE

For the purposes of evidence collection, we suggest that you avoid:

- eating
- drinking
- combing your hair
- brushing your teeth
- showering
- changing your clothes

- If you have done any of these things, evidence can still be collected and remains important to seek medical attention
- If you have changed your clothes, take the clothes you were wearing at the time of the assault to the hospital in a paper bag (not a plastic bag).
- If you have not changed your clothes, it may be a good idea to bring a change of clothes to the hospital.

5. CONSIDER TALKING WITH A COUNSELOR

Counseling is often helpful for survivors because it provides a safe place to talk about your experience and your feelings.

Counseling Services/Resources on Campus

- Peer advocates (Rape Crisis Anti-Violence Support Center)
- Rosemary Furman Counseling Center (Barnard Students)

6. CONSIDER YOUR OPTIONS

You may pursue whatever combination of options is best for you and **remember it's not your fault.**

- Do nothing until you're ready
- Pursue resolution by Barnard College; and/or
- Initiate criminal proceedings; and/or
- Initiate a civil process against the perpetrator.