What to do if you’ve experienced sexual misconduct:

1. GET TO A SAFE PLACE
After experiencing a traumatizing event such as sexual assault, it can be important to find a place where you feel comfortable and safe from harm. This location could be:
   - home
   - friend’s room
   - local hospital
   - police station

2. CALL FOR ASSISTANCE
Call 911 or Public Safety for immediate police protection and assistance; OR

Call a Peer Advocate from the Rape Crisis/Anti-Violence Support Center, (212) 854-HELP (available 24/7 during the academic year)

3. SEEK MEDICAL ATTENTION
   - To check for injuries; to prevent sexually transmitted infections; to prevent pregnancy
   - To collect evidence (Evidence collection in NYC does not require you to file a police report.)

Medical Services/Resources:
- Barnard Primary Care Health Service
- St. Luke’s Emergency Department at (212) 523-3335; 24 hr specialized sexual assault forensic examiners (SAFE)
- Roosevelt Hospital Emergency Department at (212) 523-4000; 24 hr specialized sexual assault forensic examiners (SAFE)

4. PRESERVE EVIDENCE
For the purposes of evidence collection, we suggest that you avoid:
   - eating
   - drinking
   - combing your hair
   - brushing your teeth
   - showering
   - changing your clothes

   - If you have done any of these things, evidence can still be collected and remains important to seek medical attention
   - If you have changed your clothes, take the clothes you were wearing at the time of the assault to the hospital in a paper bag (not a plastic bag)
   - If you have not changed your clothes, it may be a good idea to bring a change of clothes to the hospital.

5. CONSIDER TALKING WITH A COUNSELOR
Counseling is often helpful for survivors because it provides a safe place to talk about your experience and your feelings.

Counseling Services/Resources on Campus
- Peer advocates (Rape Crisis Anti-Violence Support Center)
- Rosemary Furman Counseling Center (Barnard Students)

6. CONSIDER YOUR OPTIONS
You may pursue whatever combination of options is best for you and remember it’s not your fault.
   - Do nothing until you’re ready
   - Pursue resolution by Barnard College; and/or
   - Initiate criminal proceedings; and/or
   - Initiate a civil process against the perpetrator.

BARNARD COLLEGE
SEXUAL VIOLENCE RESOURCES

Molree Williams-Lendor
Executive Director for Equity
Title IX Coordinator
LeFrak 114
(212) 854-0037
mwilliam@barnard.edu

Student Services for Gender-Based Misconduct
(212) 854-1717

Barnard Policy and Procedures can be found on the web at:
barnard.edu/doc/titleIX
Definitions of gender based or sexual misconduct

SEXUAL ASSAULT AND SEXUAL HARASSMENT

Sexual harassment is unwelcome conduct of a sexual nature. Sexual assault and requests for sexual favors that affect educational or employment decisions constitute sexual harassment. Sexual harassment may also consist of unwelcome physical contact, requests for sexual favors, visual displays of degrading sexual images, sexually suggestive conduct, or remarks of a sexual nature.

Unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal or physical conduct of a sexual nature constitute sexual harassment when:
1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment or admission to or participation in an academic program or College-sponsored activity; or
2. Submission to or rejection of such conduct is used as the basis for decisions affecting an individual’s employment or academic standing; or
3. Such conduct has the purpose or effect of unreasonably interfering with an individual’s performance on the job or in the classroom; or
4. Such conduct has the purpose or effect of creating an intimidating, hostile, or offensive work or study environment for the individual’s

Sexual harassment can occur regardless of the relationship, position or respective sex of the parties. Same sex harassment or harassment because of one’s sexual orientation also constitutes a violation of this policy. Harassment by a student of a faculty member or a subordinate employee of their supervisor also violates this policy.

CONSENT: the presence of consent involves explicit communication and mutual approval for the act in which the parties are/were involved. Consent to some forms of sexual activity (e.g., kissing, fondling, etc.) should not be construed as consent for other kinds of sexual activities (e.g., intercourse).

EXAMPLES OF GENDER BASED OR SEXUAL MISCONDUCT INCLUDE:
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- Unwelcome touching, kissing, hugging, or massaging
- Pressure for forced, or non-consensual sexual activity
- Unnecessary and unwelcome references to various parts of the body
- Videotaping and photographing someone or people without consent
- Obscene gestures of a sexual or gender-based nature
- Offensive sexual graffiti, pictures, or posters
- Sexually explicit profanity
- Use of email, the Internet, or other forms of digital media to facilitate any of the above referenced behaviors

For more information about policy and grievance process, review the Gender-Based Misconduct Policy at: columbia.edu/csu/dpda/docs/policy

Barnard College Policy Against Discrimination and Harassment in Employment Practices and in Student Academic and Campus Life at: barnard.edu/doc/titleix/nondiscrimination

Immediate steps to consider if a sexual assault has occurred:

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CONFIDENTIAL RESOURCES
- Furman Counseling Center: 212-854-2022
- Health Service Clinical Staff: 212-854-1901
- University Chaplain: 212-854-1022
- Sexual Violence Response: 212-854-HELP
- Being Barnard Program Coordinator: 212-854-2091

MANDATED REPORTERS
- Deans, Residence Hall Staff
- Student Life Staff Administrators
- Public Safety, Faculty, TAS
- Resident Assistants

CAMPUS RESOURCES
- Barnard Primary Care Health Services, 212-854-2091
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- Provides comprehensive medical/GYN exam and treatment (incl. STI prophylaxis).

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- The Crime Victims Board (CVB) will cover all costs and students will not be charged as long as they complete the appropriate paperwork. If the student identifies themselves as a survivor of sexual assault at the ER, this paperwork should be provided automatically at the ER. No NYPD is required for compensation.

If any member of the University community has questions or concerns or would like to better understand the complaint process, these procedures, or related policies, before pursuing the formal complaint process, any member of the Barnard community may consult:
- Mollee Williams-Lendor at 212-856-0937, mwilliam@barnard.edu, LeFrak 114
- Online reporting at: https://barnard.edu/doc/titleix/report
- forms.health.columbia.edu/content/report-form

Reporting / Institutional Response to gender based and sexual misconduct

EXECUTIVE DIRECTOR FOR EQUITY AND TITLE IX COORDINATOR
Complaints regarding any violation of the Barnard College Policy Against Discrimination and Harassment by any member of the College Community or occurring at a College event or program.

This includes, but is not limited to, sexual assault, sexual harassment, stalking, intimate partner violence, harassment or disparate treatment because of improper considerations of race, color, religion, sexual orientation, or disability; or any retaliation in response to involvement in a complaint related to the above.

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Complaints involving other students (including all Columbia students) related to: sexual assault, sexual or gender-based harassment, stalking, and intimate partner or relationship violence.

REPORTING OPTIONS
These on campus offices will make every effort to keep information private to the extent possible, and provide guidance regarding what privacy limitations may be.

EXECUTIVE DIRECTOR FOR EQUITY AND TITLE IX COORDINATOR 212-854-0037
Reports of alleged violation of the College Policy Against Discrimination and Harassment may be filed with Mollee Williams-Lendor, Executive Director for Equity and Title IX Coordinator. Her office is LeFrak 114, her email is mwilliam@barnard.edu. Interim measures and request for accommodations can be discussed with Mollee. For more information or to file a report, visit: barnard.edu/doc/titleix

STUDENT SERVICES FOR GENDER-BASED AND SEXUAL MISCONDUCT 212-854-1717
Reports for alleged gender based misconduct by a student can be filed with the Office of Student Services for Gender-Based and Sexual Misconduct. The office is in 108C Wein Hall. Report online at: forms.health.columbia.edu/content/report-form

Students may also choose to file a report with the New York City Police Department. The College system and police/legal system work independently from one another. Students can file reports with the College, with NYPD, or with both systems.

The College does not limit the timeframe for filing a report of gender-based misconduct. Reports can be submitted at any time following an incident, although the College’s ability to take any action may be negatively affected by the length of time between the alleged incident and the report.

Barnard Public Safety 212-854-3362
Columbia Public Safety 212-854-2797
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- Use of email, the Internet, or other forms of digital media to facilitate any of the above referenced behaviors

For more information about policy and grievance process, review the Gender-Based Misconduct Policy at: https://columbia.edu/cu/dcpa/docs/policy

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Immediate steps to consider if a sexual assault has occurred:

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CONFIDENTIAL RESOURCES
- Furman Counseling Center, 212-854-2092
- Health Service Clinical Staff, 212-854-2091
- University Chaplain, 212-854-6222
- Sexual Violence Response, 212-854-HELP
- Being Barnard Program Coordinator, 212-854-2091

MANDATED REPORTERS
- Deans, Residence Hall Staff
- Student Life Staff
- Administrators
- Public Safety, Faculty, TAs
- Resident Assistants

CAMPUS RESOURCES
- Barnard Primary Care Health Services, 212-854-2091
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- Provides comprehensive medical/GYN exam and treatment (incl. STI prophylaxis).

MEDICAL RESOURCES
- ST. LUKE’S ER/Crime Victims Treatment Center
  - St. Luke’s is located on 114th and Amsterdam, contact number 212-523-3335.
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Reporting / Institutional Response to gender based and sexual misconduct

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