

**Bartending/Event Staffing
Hiring Terms and Indemnification Form**

Client Name: _____

Event Address: _____

Event Date: ____/____/____ Bartenders/Event Staff contracted for _____ hours at \$_____ per hour

The Barnard College Office of Student Employment Services connects clients to bartenders and event staff. Bartenders and event staff are not employees of Barnard College or the Barnard College Office of Student Employment Services. Bartenders and event staff are considered independent contractors, and are employed directly by clients who post jobs through the Office of Student Employment Services on BarnardWorks JobX. By the signature that appears below, the client agrees as follows:

The bartender(s)/event staff may be asked to mix and serve drinks, help prepare and serve food, check coats, and assist with the light cleaning of workspace and equipment germane to the work for which she/he has been hired. The bartender(s) is not responsible for general household cleaning or for broken or damaged equipment. Prior to the bartender(s) departure at the conclusion of the engagement, the client will pay directly to the Bartender(s) the following amounts per bartender engaged:

Customary Rates and Fees for Bartending/Event Staffing

- \$20 per hour non-holiday standard rate
- \$25 per hour for Rosh Hashanah (both nights), Yom Kippur (evening before and breakfast), Halloween, Passover (first two nights), Easter, Fourth of July, and any event in the month of December (except December 24th and 25th)
- \$32 per hour on Thanksgiving, Christmas Eve Day, Christmas Eve and Christmas Day, and New Year's Day \$39 per hour on New Year's Eve
- Client provides bartenders/event staff with one-way cab fare in amount sufficient for return fare to Barnard College residence (located in the area of 116th and Broadway)
- For events outside Manhattan, client reimburses the bartender(s) for transportation costs to-and-from event, or will provide an independent car service for the bartender/event staff pick-up and return
- If travel time outside of Manhattan exceeds one hour each way, client will compensate for extra travel time in accordance to the hourly rate
- Payment must be rendered for a minimum of three hours, rounded up to the next half hour
- Gratuity of 20% is recommended

The Barnard College Office of Student Employment is not responsible for safety, wages, working conditions, or any other aspect of off-campus employment. The Office of Student Employment Services acts only as a referral service for currently-enrolled Barnard students and prospective employers, and makes no particular recommendations, representations or guarantees regarding employers or positions posted herein. All hiring and compensation for work performed by student employees is handled directly between the student employee and the employer. The Office of Student Employment Services does not perform background check on student job applicants. As such, employers are encouraged to request job candidate reference information as needed to establish qualifications, credentials and overall fit between the employer and student job applicant. Use of this system shall be entirely at the risk of the users hereof and the College expressly disclaims any and all liability with respect thereto.

Bartenders/Event Staff (Print Bartender Names Below)

Client – Print Name: _____; Client Signature: _____; Date: ____/____/____