



Beyond
BARNARD

Your Path. Your Purpose.

2018–19 Annual Report

barnard.edu/beyond-barnard



@beyondbarnard

2018–19 EXECUTIVE SUMMARY



BEYOND BARNARD IN 2018–2019

In Beyond Barnard's first full academic year, the initiative solidified its role on campus as a convener of meaningful conversations about **advancing and supporting the careers of Barnard students and alumnae**. Beyond Barnard opened the 2018–19 academic year by articulating its new mission, "to support all students and alumnae of the College as they define, pursue, and achieve success in their chosen careers and communities."

The office pursued this mission in 2018–19 by providing more than 4,000 appointments, hosting 350+ events and programs on a range of topics, and serving more than 2,500 individuals through a combination of its resources. In all of its work, Beyond Barnard works to dispel the myth that one's major dictates the entire arc of one's career. And it destabilizes the false dichotomy between the skills

and knowledge one needs for academic success and those required for success outside the classroom.

This report details Beyond Barnard's approach in the 2018–2019 Academic Year, with a focus on selected outcomes that speak to the successes of the initiative (along with ideas about promising areas of growth in 2019–20).

To establish Beyond Barnard's voice and instill confidence in its resources required the input of an array of stakeholders. Through focus groups, surveys, and one-on-one conversations with students, faculty, staff, alumnae, employers, and parents, Beyond Barnard worked to define its place on campus and to deliver on the promise to build high-quality resources that address community needs and meet high expectations.

KEY ACHIEVEMENTS IN 2018–19

- Managing an inclusive process to define the mission, vision, and values of a new campus office
- Integrating 17 staff into a new structure
- Serving 2,500 individuals through advising, events, and a broad array of programs
- Increasing financial support for unpaid internships (raised summer stipends from \$3k to \$4k)
- Reaching 60% of the first-generation, low-income community with resources
- Rolling out administrative support for 9 new 4+1 Pathways with Columbia and fielding 40 applications
- Managing the student employment of more than 1,100 jobs on campus
- Supporting faculty in the Summer Research Institute, and coordinating participation of 187 students
- Collecting usable data on graduate outcomes for the Classes of 2018 and 2019
- Tracking summer internship, job, and research activities for 800 students in summer 2019

Above, from left: Expanded Opportunities Fairs included conversations on identity on the job market and welcomed more than 80 employers; students enjoyed a range of social and professional events, including the Summer Kickoff "Burgers & Beats" on Futter Field; Antonia Bentel ('20) interned as a Gallery Intern at Dienst+Dotter Antikviteler.

ADVISING & PROGRAMS

The Advising and Programs Team provides **one-on-one advising** on careers (including career exploration, internships, and full-time work), fellowships, and graduate/professional school. Key to Beyond Barnard's success in 2018-19 was the integration of new areas of advising competency, the expansion of visibility among stakeholders, and the re-imagining of event and program offerings.

ADVISING

4,244 Total one-on-one engagements

1,857 Individual Advisees, including:

324 First Years (652 appointments)
366 Sophomores (869 appointments)
388 Juniors (985 appointments)
415 Seniors (1127 appointments)
364 Alumnae and others (611 appointments)

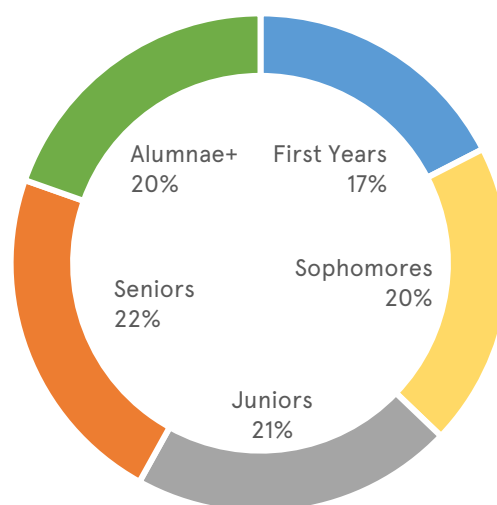
438 Pre-health appointments (50 med school applicants in 2019)

1,461 Spring-enrolled students who completed individual advising

55% Percentage of student body who completed advising in 18-19

192 First-generation/Low-income students completed advising (60%)

131 F1 Intl. students completed advising (53% of F1 community)



Advisees by Year

MENTORING PROGRAM

140 Alumnae served as in-person mentors in the "New York Network"

70 Alumnae mentored students in a pilot "Virtual Mentoring" program

15 Mentor-in-Residence programs welcomed alumnae to campus for group advising

>100 Participants in inaugural cohort of mentors "On Call," providing students with answers to quick questions

EVENTS

360 Total events (everything from career exploration, to resumes and cover letters, to applying to grad school, and more!)

1,307 Spring-enrolled students attended events in 2018-19 (49% of student body)

3,435 Total check-ins at events

1,000+ Total attendees at Opportunities Fairs

100 Alumnae participated in panels and other opportunities to speak to students on campus or on-site at their workplace

In direct response to student and alumnae feedback, **Beyond Barnard hosted events** that spanned a range of industries and topics. Increased emphasis was placed on careers in the arts, nonprofits, advertising & PR, and other fields in which students had interest. The Advising & Programs team additionally hosted events on topics like visible and invisible disabilities in the workplace, challenges and opportunities on the job market for women of color, and open houses for first-gen/low-income students.

SELECT EMPLOYER PARTICIPANTS AT OPPORTUNITIES FAIRS



EXPERIENTIAL EDUCATION



Experiential Education includes internships, externships (job shadowing), student jobs, civic engagement, and the brand new post-baccalaureate program. This important area **connects students to funding and opportunities** that can transform their understanding of the relationship between their work in the classroom, and their long-term goals.

BY THE NUMBERS

\$1.1 mil

Total earnings for student workers

1,149

On-campus hires (including management of 4,900 applications)

100%

Barnard used all of its federal allocation of work-study funds since 2010, securing a \$20k increase in 2019-20

33%

Increase in summer internship stipends (from \$3k to \$4k), thanks to philanthropy

57

New community partnerships allowed students to work in non-profits and be paid with FWS dollars

8

Post-Baccalaureate Fellows serving in a diversity of roles at the Milstein Center and across campus

425

Paid internships funded directly by Beyond Barnard

2nd

Annual Barnard "Student Employee of the Year" Award brought together campus offices to celebrate the value of student work across the College

BUILDING AWARENESS OF OPPORTUNITY

An essential element of Beyond Barnard's work is to tell compelling stories about the diversity of trajectories that students pursue. In summer 2019, Beyond Barnard collected information on 800 students to identify their summer activities, featuring stories on Instagram and sharing perspectives to demonstrate that there is **no such thing as a traditional Barnard internship**. Students pursue opportunities in academia, corporations, nonprofit organizations, the arts, and government—and everything in between.

- The New York Times
- Macmillan
- U.S. House of Representatives
- 826 Valencia
- NBC News
- Christie's
- NYU
- JPMorgan Chase
- Comedy Central
- Regeneron
- BCG
- IBM
- Nylon
- Lincoln for the Performing Arts

FELLOWSHIPS & RESEARCH

Beyond Barnard's resources in the areas of fellowships and research have been central to the initiative's rollout. In 2019, Barnard retained its status as a **leading producer of Fulbrights**, with **6** recipients. More than 25 students were awarded competitive national and international fellowships in 2018-19.

Just as importantly, Beyond Barnard expanded awareness of fellowships, fostering broad visibility of opportunities. For example, the 2019 pipeline of Fulbright applications expanded to **70**, doubling the size of the 2018 applicant pool. With increased programming and events (including information sessions, alumnae panel discussions, and visits by fellowship-granting institutions), Beyond Barnard worked to **build on a "fellowships culture"** at Barnard.

Beyond Barnard also provided a second year of administrative support for the **Summer Research Institute**, which reached record participation (**187** students). And across the year, the President and Provost announced new 4+1 Pathways, providing students new opportunities to pursue graduate study at Columbia University and obtain a BA and master's in five years.



MELLON-MAYS UNDERGRADUATE FELLOWSHIP

Barnard's 23rd Mellon-Mays Cohort

- Beyond Barnard the MMUF program
- 15 fellows have earned a PhD
- 10 are currently enrolled in PhD programs

SUMMER RESEARCH INSTITUTE

The Sixth Annual SRI

- **187** students participated
- The SRI Poster Session was named after Lida Orzeck '68, recognizing her support of the College
- Barnard faculty served as mentors in their labs
- ~\$1 mil dedicated to student stipends



4+1 PATHWAYS

Beyond Barnard provided strategic support for the nine new 4+1 pathways, which facilitate opportunities for students to pursue master's-level study at Columbia.

- **40** applicants for the inaugural pathways
- Funding from the Sloan Foundation to offset tuition costs and support research in STEM fields

2018–19 SELECTED EMPLOYER PARTNERSHIPS

Beyond Barnard succeeded in winning support from more than 100 employer partners in its inaugural year. Seventeen conducted formal on-campus interviews to facilitate the hiring of interns and full-time employees. For the first time, **employer partners contributed financially to gain access to campus recruiting at Barnard.** Five key partnerships best highlight Beyond Barnard's innovative approach to Employer Relations.

2018–19 FLAGSHIP SPONSOR:



Bank of America's yearlong partnership with Beyond Barnard distinguished the firm in the 2018–19 academic year. As Flagship Sponsor, BofA collaborated with staff on multiple programs, achieving a high level of sustained visibility on campus.

- Buyout of Coffee Chat Lounge at 2018–19 Opportunities Fairs
- Multiple daylong campus interview sessions
- Mock-interview and resume review sessions
- Navigating a career in financial services info session
- Branding, logos, and livestreamed social content
- Hired four junior summer interns
- **Bank of America has renewed its partnership for 2019–20**

MEETING FIRST-GEN STUDENT NEEDS:



JP Morgan has worked with Beyond Barnard to develop knowledge of first-generation/low-income student populations.

- Curated focus-group lunch with women of color, student leaders, and Dean for First-Generation Students
- **In 2019–20, JP Morgan Chase is developing a financial fluency curriculum that it will bring to Barnard students**

RECRUITMENT AND BRANDING:



To meet **Google's** specific technical recruiting requirements—in alignment with their goal of hiring more women and people of color—Beyond Barnard collaborated with the firm's women's college recruiter.

- Focus group on Computer Science curriculum with students
- Event on imposter syndrome in CS among women
- Participation on Women of Color panel at Spring Opportunities Fair
- Student visit to **Google NYC** for presentation and information session

SKILL BUILDING AS COMPANY DIFFERENTIATOR:



Recognizing that the specific skills students need for success in their industry are often not taught in the classroom, **MUFG** partnered with Beyond Barnard to create a bespoke workshop at the Empirical Reasoning Center.

- Workshop on Data Analysis for Financial Services
- Premium Partnership and on-site interviews at all Opportunities Fairs

DEMYSTIFYING THE RECRUITING PROCESS:



As one of Beyond Barnard's best management consulting partners, **Oliver Wyman** provides one-on-one and group support to students.

- Case Interviewing Workshop
- Formal participation in on-campus interviewing for internships and full-time employment

TRACKING OUTCOMES

In response to widespread feedback regarding transparency and data collection about alumnae outcomes, Beyond Barnard collaborated with the Office of Institutional Research to bring sweeping improvements to its reporting on recent alumnae. In December, Beyond Barnard published **6-month outcomes for the Class of 2018**, bringing the College into line with peer institutions when it comes to reporting on outcomes.

By August 1, 2019, Beyond Barnard secured data on 60% of the Class of 2019. A full list of employers and internship hosts in 2018 and 2019 (so far) is appended to this draft report. These data are valuable, not only in tracking the effectiveness of Beyond Barnard, but also in speaking credibly about the range of careers and graduate opportunities that Barnard students and alumnae pursue.

SIX-MONTH OUTCOMES



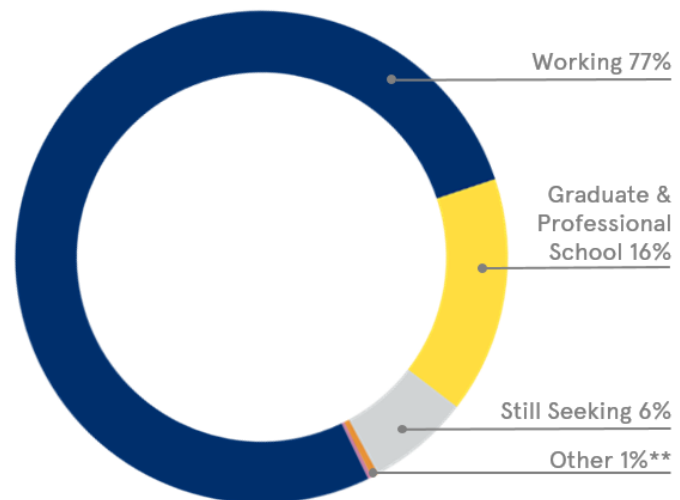
- 573 Total Graduates
- 93% Placement Rate (work or graduate/professional school)*



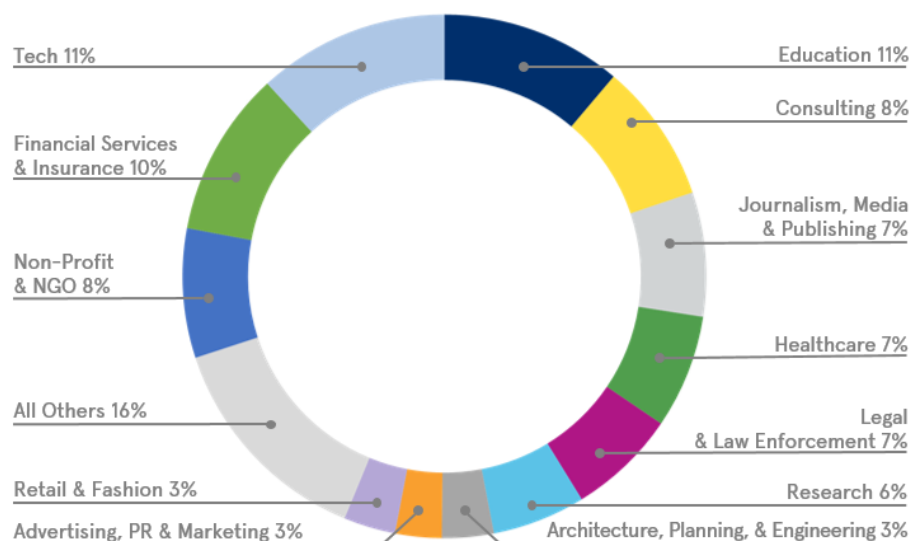
- 263 organizations hired 2018 grads
- Top 5 industries where graduates work: Tech, Education, Financial Services, Consulting, and Non-Profit & NGO



- 6 Fulbright Scholars
- Columbia is the #1 destination for graduate school
- 26% of former Summer Research Institute participants have already enrolled in graduate school



OUTCOMES BY INDUSTRY



**Statistics are based on usable outcome information collected by Beyond Barnard and Institutional Research & Assessment on 473 of 573 (75%) of total graduates in Spring Semester 2018. Sources include the 2018 First Destination Survey, LinkedIn, and the National Student Clearinghouse. Results are as of 12/1/2018.*

***Includes alumnae who reported that they were "volunteering" or "not seeking"*

APPENDIX

Employers, Internship Hosts, and Graduate/Professional School Outcomes: 2018 and 2019 (through September 15, 2019)

Summer Internship & Research Hosts

Barnard College (95)
Columbia University (74)
Bank of America (6)
JP Morgan Chase & Co. (5)
Teachers College (5)
Google (4)
Amazon (4)
Lamont-Doherty Earth Observatory (4)
New York University (4)
American Museum of Natural History (3)
Christie's (3)
Goldman Sachs (3)
Macmillan (3)
Metropolitan Museum of Art (3)
BlackRock (2)
Bloomberg (2)
Bloomberg Philanthropies (2)
Breakthrough (2)
Brigham & Women's Hospital (2)
Bronx Defenders (2)
Federation for Contemporary Arts (2)
Girls Who Code (2)
Guggenheim Partners (2)
Gulu Women's Economic Development & Globalization (2)
HSBC (2)
Icahn School of Medicine (2)
International Rescue Committee (2)
Johns Hopkins University (2)
Legal Aid Society (2)
Morgan Stanley (2)
NBC News (2)
NY Botanical Gardens (2)
New York State Psychiatric Institute (2)
Newsweek (2)
PEN America (2)
Phillip's Auction House (2)
Reading Partners (2)
Regeneron (2)
Sotheby's (2)
Sullivan & Cromwell (2)
US House of Representatives (2)
20000 Lieux
412 Food Rescue
826 Valencia
ABC World News Tonight
ActionIQ
African Services Committee
Aim High
Alliance for Affordable Energy
American Federation of Government Employees

American Shakespeare Center
Ammo Magazine
Anheuser-Busch
ARK Attorneys at Law
Art Start
Arteaga
Ascend Academy
Asignio
B.U.D.S. Program
Baltimore Sun
BARK & Co.
BBH
Behind the Book
Beth Din of America
Bob Blumenfield City Council Office
Borgen Project
Boston Consulting Group
Boston University
Breakthrough Collaborative
BRIC Celebrate Brooklyn! Festival
Brooklyn Defender Services
Brooklyn District Attorney
Brooklyn Law School
Brooklyn Museum
Brunswick Group
BTG Pactual
Burt's Bees
Bustle Digital Group
Camp Jabberwocky
Carnegie Mellon University
CBRE
Center for American Progress
Center for Reproductive Rights
Centro Legal Wisconsin
CERN
Chanel
Chargepoint
Charles B. Wang
Chicago Legal Clinic
Chinatown International District
Business Improvement Area
Chromatic PR
Citi
Clear Cut
Cloud9 Smart
CNN
Comedy Central
Common Cause NY
CommonBond Co.
Concrete Safaris
Cooper Hewitt Smithsonian Design Museum
Coordinated Behavioral Care
Cosmopolitan

Council of American Islamic Relationship
Council on Foreign Relations
CR Fashion Book
Cravath, Swaine, & Moore LLP
Dance Project of Washington Heights
Dandelion Energy
Danino Synthetic Biological Systems Laboratory, Columbia University
Darien Group
Dartmouth College
Dataminr
DBER REU at Rochester Institute of Technology
DeCordova Museum & Sculpture Park
Dilley Pro Bono Project
Dream Charter School
Dreamyard Project
Drisha Kollel
Dynamic SRG
Earl's Place
East Harlem School at Exodus House
Environmental Justice Clinic, Bar Ilan University
Ernst & Young
Esperanza Immigrant Rights Project
Ethan Ellenberg Literary Agency
Eulerity
European Independent Film Festival
Federal Judge Internship Program, US District Court, Eastern District of NY
Feminist Press
Fête
First Data
First Judicial District
FixUp
Fleischer Law Firm
Forest Foundation
FTI Consulting
Galerie Perrotin
Geometry Global
Get in Touch Foundation
Get Out Stay Out
Girls Who Invest
Grace & Mercy Foundation, Archegos Capital
Greenovate Boston
GridMarket
Grogan & Company
Groupon
Hammock
Hanky Panky
Havas

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Hearst Magazines	Mark Twain House & Museum	New York State Unified Court System
Hebrew University	Marten Law	New York Stem Cell Foundation
Helm	Massachusetts Fair Housing Center	Research Institute
Hire Society	Maysles Documentary Center	Nine Stories Productions
Honeysuckle Magazine	McDonalds Corporation Japan	Novantas
Hong Kong Stock Exchange	Meadow Well Connected	NYC Department of Investigations
Hubbard Street Dance Chicago	Memorial Sloan Kettering Cancer Center	NYC Department of Small Business Services
Human Rights Watch	Mercer	NYC Economic Development Corporation
Hunter College	MIIS Center for Nonproliferation Studies	NYC Office of the Mayor
I Challenge Myself	MILBAT Organization, The Israeli Center for Technology & Accessibility	Nylon Magazine
IAB Tech Lab	Milk Agency	Office of Congressman Adriano Espaillat
IBM	mindbodygreen	Office of Congressman Jim McGovern
iCivics	Minneapolis Children's Theatre	Office of Congressman Will Hurd
IHS Markit	Company's Neighborhood Bridges office	Office of the District Attorney, Bronx County
Immigration Justice Project at the NY City Bar Justice Center	Minnesota Institute for Talented Youth	Ohio Real Title
Impakter.com	Mitchell Martin	Oliver Wyman
Insider Inc.	Montgomery County State's Attorney's Office	Oregon Health & Science University
Institute for Contemporary Psychotherapy	Moody's	Osborne Association
Integrated Refugee & Immigrant Services	Mount Sinai Depression & Anxiety Center	Out Leadership
Jack Morton Worldwide	Mount Sinai Medical Center	Pacific Whale Foundation
James Martin Center for Nonproliferation Studies	MUFG	PAPER Magazine
Japan Society	Muna Tseng Dance Projects & Robin Rice Gallery (2internships)	Paul, Weiss, Rifkind, Wharton & Garrison LLP
Jennison Associates	Museum of the City of New York	Pennsylvania House of Representatives
Jewish Museum	Music Center	Physicians for Human Rights
Jigsaw Productions	National Basketball Association	Planned Parenthood Federation of America
Keefe, Bruyette & Woods	National Cancer Institute	Planned Parenthood of Northern California
KinderSmile Foundation	National Center for Education Statistics	Playwrights Foundation
KUPU	National Council for Jewish Women NY	Poetry Society of New York
Kurtz Psychology Consulting LLC	National Immigrant Justice Center	Processing Foundation
LAY-OUT Planning Consultants Co., Ltd	New School	Proskauer Rose
Learning Together	New York City Council	Public Rights Project
Legal Momentum	New York Classical Theatre	Quadrant Biosciences
Lenox Hill Neighborhood House	New York League of Conservation Voters	Queens District Attorney's Office
Lesbian Herstory Archives	New York Legal Assistance Group, Immigration Unit	Raine Group
Lincoln Center for the Performing Arts	New York Public Library of the Performing Arts	RED
Lincoln Park Zoo	New York Public Library, Dance Division	Red Crown Productions
Lineage Dance Company	New York State Homes & Community Renewal, Office of Housing Preservation	Reveal: The Center for Investigative Reporting
Livable City	New York State Office of the Attorney General	Rhode Island Hospital
LiveOnNY		Richard Hillman Public Relations
Liz Robbins Associates		Rock Shrimp Productions
Loftium		Rockefeller University
Lower Manhattan Cultural Council		Ropes & Gray LLP
Lymphoma Research Foundation		Rwanda Biomedical Center
Maine Historical Society		Safra National Bank of New York
Major Food Group		San Bernardino County
Major League Baseball		
Manhattan Legal Services		
Maria Mitchell Association		

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Santa Clara County Superior Court
Save the Bay
Screen Media Ventures
Scripps Research Institute
Sequential Brands Group
Shanghai Jiaotong University Clinical
Research Center
Share the Harvest
Shelterluv
Sinai AppLab
SLEEPCENTER
Smithsonian Associates
SOFTlab
Sony Music Entertainment
Southern District of NY Court, US
Attorney's Office
Southern Jamaica Plain Health Center
State of New Jersey Governor's
Office, Office of the First Lady
Stay Gold Features
Storyboard Media
Superunion
Technische Universität Dresden
Tel Aviv University Psychology Lab
Terra Cycle
Texas Biomedical Institute
Thamos G. Labrecque Smart Start
Program
Tradewater
Triple Threat TV
Turner Construction
Tyler Arboretum
UC San Francisco
Uncommon Charter Schools
UNESCO
UNHCR
UNICEF
UNITAF
University of Southern California
Untapped Cities
Uproxx
USC Dental Clinic at JWCH Institute
USGS Organic Geochemistry Research
Laboratory
Vanderbilt University
Vectr Ventures
Venice Biennale with Studio Institute
Vera Institute of Justice
Vidaris Inc.
Vidone Birth Center
Vizcaya Museum & Gardens
VoteRunLead
Weill Cornell
Wellington Management

Western Judicial Circuit Public
Defender Office
Whitney Museum
Whittier Trust
Wistar Institute
Woebot
Women Creating Change
Woods Hole Oceanographic Institute
WSP
Yelp
ZS Associates

Summer Job Employers & Volunteer Sites

Barnard College (20)
Girls Who Code (2)
YMCA (2)
4UR Ranch
A Diversified Family
Avid4Adventure
Babysitting
Best Friends
BLIA-YAD
Boba Guys
Brafman & Associates
Brooklyn Bridge Park Conservatory
Brooklyn Robot Foundry
CAIRA Surgical
Camp Dark Waters
Camp Hazen YMCA
Camp Stone
Canadian Museum of Multicultural
Inventors
City of Concord
Columbia University
Coney Island Hospital
Eb & Bean
Eden Village Camp
Equal Rights Advocates
Gourmondo Catering
GPI US, Japan
Green Bean Café
Guild for Exceptional Children
Inslee for America
Intelligentsia
Interim House
Joffrey Ballet School
Joy Harris Literary Agency
Juneau Economic Development
Council STEM Camp
Kaplan
Keystone Quality Transport
Kingsley Pines Camp

Legal Office
Lumbermen's, Inc.
Manhattan Youth
Montclare Children's School
Monteverde School
Mount Desert Island Ice Cream
Museum of Design Atlanta
National Archaeology Museum of Iran
NCSY
New York Presbyterian Hospital
New York University
NYC Department of Transportation
Overlake Golf & Country Club
Phillips Academy Andover
Phillips Academy Summer Session
Plainsboro Pediatrics
Putnam Properties
Reformation
Regular Visitors Coffee Shop
Salvation Army
School of the Blessed Sacrament
Small Projects Istanbul
Solo Italiano
UC San Diego Health
Wavus Camp for Girls
Young Women Leadership Network
YWCA

Summer Classes

Barnard College International
Programs (3)
Columbia University (2)
Bergen Community College
Boston University London
Ca'Foscari University of Venice
Critical Language Scholarship-
Portuguese
Harvard University
Hofstra University
Institute for Field Research
Iona College
Peking University
Santa Barbara City College
Shanghai Jiao Tong University
Sotheby's
Yunnan University

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Class of 2018 & 2019 Employers through September 15, 2019

Columbia University (13)
Accenture (8)
Barnard College (8)
Fulbright (7)
JP Morgan Chase & Co. (7)
Weill Cornell (7)
Capco (5)
Citi (5)
AllianceBernstein (4)
American Museum of Natural History (4)
IBM (4)
Mastercard (4)
Microsoft (4)
New York University (4)
Wal-Mart eCommerce (4)
1stDibs (3)
Amazon (3)
AppNexus (3)
Bank of America (3)
Columbia University Medical Center (3)
Crossix (3)
Goldman Sachs (3)
Google (2)
Massachusetts General Hospital (3)
Metropolitan Museum of Art (3)
NBCUniversal (3)
Oliver Wyman (3)
Peace Corps (3)
Rockefeller University (3)
AmeriCorps (2)
Atlantic Media Company (2)
Barclays (2)
BlackRock (2)
Bloomingdale's (2)
Bronx Defenders (2)
Children's Hospital of Philadelphia (2)
Cravath, Swaine & Moore LLP (2)
Crossix Solutions (2)
David Zwirner Gallery (2)
Deloitte (2)
Estée Lauder Companies, Inc.
Gagosian Gallery (2)
Harvard University (2)
Hospital for Special Surgery (2)
HR&A Advisors (2)
HSBC (2)
Hudson Heights Pediatrics (2)
ION Group (2)
James J Peters VA Medical Center (2)
McKinsey & Company (2)

McMaster-Carr
Moody's Corporation (2)
Morgan Stanley (2)
MTA New York City Transit (2)
National Institutes of Health (2)
National Public Radio (NPR) (2)
New York Times (2)
Pandora (2)
Penguin Random House (2)
Stern Investor Relations (2)
Success Academy Charter Schools (2)
Teach for America (2)
Teachers College (2)
Third Bridge (2)
UBS (2)
Viacom (2)
3M
AdTheorent
AECOM
Aevitas Creative Management
Ahlers, Cressman, & Sleight PLLC
Alameda County District Attorney's
Office
Alexander & Bonin
All Stars Project
Alpha Financial Markets Consulting
Alvita Home Care
American Constitution Society
American Corporate Partners
American Documentary | POV
American Enterprise Institute
Anheuser-Busch
Ann, Inc.
Ann Rittenberg Agency
Apollo Global Management
Arete Project
Ars Nova Theater
Assouline
Atlantic Brewing Company
B Corporation
Baldor Specialty Foods
Banana Republic
Bard High School Early College
BASE MNHTN
Beineinu
Ben Trogon Architects
Beto for Texas
BetterUp
Big Spaceship
Bilingual Education for Central
America (BECA)
Billboard
Bitter Root Pottery
Blue Engine

Blue State Digital
BMO Capital Markets
BNP Paribas
Boca Raton Community High School
Boston Children's Hospital
Boston Consulting Group
Boston Medical Center
BounceX
Broadway Records
Brown Brothers Harriman
Bully Pulpit Interactive
Business Insider
Business Talent Group
Buzzfeed
CancerCare
ByteLion
Cadwalader, Wickersham & Taft LLP
Cambridge Associates
Capgemini
Capital One
Carnegie Foundation for the
Advancement of Teaching
Catholic Charities Community
Services
CB Insights
CBS Corporation
Celgene
The Center
Center for Urban Pedagogy
Centers for Disease Control &
Prevention (CDC)
Centerview Partners
Central Synagogue
Charles H. Revson Foundation
Child's Play New York
Children's Corps
Christie's
Cisco
Classical Charter Schools
Cleary Gottlieb Steen & Hamilton LLP
Climate Museum
Clinton Foundation
College Advising Corps
Columbia Doctors
Cravath, Swaine & Moore LLP
Credit Suisse
CUNY Urban Food Policy Institute
Cultural Services of the French
Embassy in the US
CVS
DAI Global
Dana Fraye Accessibility Consulting
Davis Polk & Wardwell
DDG Frameshop

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deCordova Culpture Park & Museum	Hoffinger Firm PLLC	NAACP Legal Defense & Educational Fund, Inc.
Democratic Party of Georgia	Hoffman Law Firm	National Aeronautics & Space Administration (NASA)
DiCon Fiberoptics	Holland & Knight LLP	Navigant
DIS Study Abroad	HomeStreet	Neufeld Scheck & Brustin
Diversity Best Practices	Horizon Media	New Group
Documentary Group	Hub Project	New School
Donald Heald Rare Books	Icahn School of Medicine	New York City Center
DonorsChoose.org	Impact Fund	New York City Council
Elite Education Group	Infosys	New York County District Attorney's Office
Enlight Global Consulting	IPG Mediabrands	New York Foundling
ESF Summer Camps	IQVIA	New York Magazine
Essential Homme Magazine	Isadora's Antique Jewelry	New York-Presbyterian Hospital
Evergreen Montessori Preschool	ITG	New York Spine Medicine
Everytown for Gun Safety	Jackson Hole Mountain Resort	New York State Senate
Facebook	Jain Family Institute	Newton Public Schools
Fayette County Public Schools	Jamali Gallery	NewtonX
Fellowship of Catholic University Students (FOCUS)	Jaseng Hospital of Korean Medicine	Nickelodeon
Financial Industry Regulatory Authority (FINRA)	Jetty	Nielson
FiveThirtyEight	Jewish Veg	Nordstrom
Flashpoint	Joe Coffee Company	North Shore University Hospital at Northwell Health
Flourish	Kama Schachter Jewelry, Inc.	Northwell Health
Fly Communications, Inc.	Kaplan & Company	NYC Conflicts of Interest Board
Flywheel Partners	Kasirer LLC	NYC Department of Citywide Administrative Services
Forbes Media	Kassisi Project	NYC Department of Health & Mental Hygiene
Fossil Free Indexes	Ketay Asnes Productions	NYC Department of Investigation
Foundation for Jewish Camp	KPMG LLP	NYC Economic Development Corporation
Fragomen	Kurtz Psychology	NYU College Advising Corps
Frankly...Pizza!	Larchmont Temple	Objective Solutions International
Fred Hutchinson Cancer Research Center	Law Offices of Laura Leibfried, LLC	OC&C Strategy Consultants
FreightWaves	Legal Aid Society	Office of the Attorney General for the District of Columbia
frieze	Levine Lee LLP	Oscar Health Insurance
Futures Without Violence	Loeb & Loeb LLP	Oxbridge Academic Programs
GAKKO	Los Angeles Philharmonic Association	Palantir Technologies
Gemic	Lower East Side Tenement Museum	Partners Group
Generation Next Fertility	Luhring Augustine	Peloton
Getting Out & Staying Out	MacMillan	Pfizer, Inc.
Gibney, Anthony & Flaherty, LLP	Maimonides Health Center	PIMCO
GLG	Man Repeller	Pinkyotto
GOALOOOP	Manhattan District Attorney's Office	Prep for Prep
Good Street LLC	Marble Fairbanks Architects	Princeton in Asia
Gotham 360	Mark Bittman	Proskauer Rose, LLP
Grassroots Environment Education	Medical Associates of Manhattan	Public Policy Institute of California
Great Camp Sagamore	Memorial Sloan Kettering Cancer Center	PW Grosser Consulting
GRO Architechts	Meridian Institute	Quinn Emanuel Urquhart & Sullivan LLP
Grubhub	Merit Hill Capital	Rabbinical Assembly
Hachette Book Group	Metropolis Group Inc.	
Hall & Partners	Michael Kors	
HarperCollins	Michael Page	
Hayes Initiative	Milbank LLP	
Herzfeld & Rubin, P.C.	Moth	
Hippo Restaurant	Mount Sinai	
	MSLGROUP	
	n+1 Magazine	

APPENDIX

Employers, Internship Hosts, and Graduate/Professional School Outcomes: 2018 and 2019 (through September 15, 2019)

Ralph Lauren
Reading Partners
Refinery29, Inc.
Renaissance Capital, LLC
Reonomy
RF Binder
Ripcord
Riverrun Rare Books & Manuscripts
Roomze
Roy Wilkins Center for Human
Relations & Social Justice
Royal Caribbean Cruises Ltd.
Royal Hashemite Court of Jordan,
Office of His Majesty King
Abdullah II
RVD Communications
S&P Global
Sadie Nash Leadership Project
Sanctuary For Families
SAR High School
Schrödinger
ScribeAmerica
Search Fund Accelerator
SeedX, Inc.
Sequential Brands Group
ServiceNow
Shefa School
Signature Theatre Company
Simon & Schuster
Skidmore, Owings & Merrill
SKIM Analytics
Small Girls PR
Solomon R. Guggenheim Museum
Sotheby's
South Bronx Preparatory
Spirit Music Group
Splendid Spoon
Spring Street Dermatology
Stacker
Staffbase
Studio in a School
Susan T. Rodriguez Architecture &
Design
Synthesio
Talentek LLC
TAMID Group
Texas Defender Service
Thomson Reuters
Tompkins Hall Nursery
Toshiko Mori Architect PLLC
Tri-Institutional Therapeutics
Discovery Institute
TriBeCa Film Festival
Tulsa Public Schools

Uber
UCLA
UJA-Federation of New York
UNICEF
Unilever
United Talent Agency
Universidad Nacional Autónoma de
Mexico
University of California-San Francisco
Unladylike Productions, LLC
Urban Assembly Maker Academy
US Department of State
US Institute of Peace
USG
Validately
Versace USA, Inc.
Vested
Village Community School
Vince
WalkMe
Wachtell, Lipton, Rosen & Katz
Walmart eCommerce
Walt Disney Company
Warren Lewis Sotheby's International
Realty
Washington University in St. Louis
WE ACT for Environmental Justice
WGBH
White & Case LLP
WHOSAY
Wilderness Torah
William Morris Endeavor
William Vitacco Associates, Ltd.
Williams-Sonoma, Inc.
Wilkinson Barker Knauer, LLP
Winston Salem State University
Wkshps
Women's Refugee Commission
World Book Encyclopedia
Yale University
Yelp
YIVO Institute for Jewish Research
Youth Radio
YOOX Net-a-Porter Group Network
Z-Media
Zhonglun

Class of 2018 & 2019 Graduate Schools through September 15, 2019

Columbia University (23)
New York University (8)
Sciences Po (4)
University of Pennsylvania (4)
Fordham University (3)
Johns Hopkins University (3)
London School of Economics &
Political Science (3)
University of Cambridge (3)
University of Michigan (3)
Bank Street College of Education (2)
City University of New York (2)
Duke University (2)
Georgetown University (2)
Stanford University (2)
UCLA (2)
University College London (2)
Yeshiva University (2)
Albany State University
Alice Salomon University of the
Applied Sciences
American University of Cairo
Arizona State University
California Institute of Technology
Cardinal Stritch University
City University, London
Colorado State University
Courtauld Institute of Art
Delta State University
Drexel University
Harvard University
HEC Paris
Jefferson College of Health Sciences
King's College London
LaGuardia Community College
Laguna College of Art & Design
Massachusetts College of Pharmacy &
Health Sciences
Mod'Spe
New School
Mount Sinai
Northwestern University
Oxford University
Princeton University
Rice University
Rutgers New Jersey Medical School
Saint Louis University
Salus University
SUNY Stony Brook

APPENDIX

Employers, Internship Hosts, and Graduate/Professional School Outcomes:
2018 and 2019 (through September 15, 2019)

Teachers College
Tel Aviv University
Temple University
UC Berkeley
Universidad Internacional de Ecuador
Université Libre des Bruxelles
Université Paris 1 Panthéon-Sorbonne
University of Chicago
University of Florida
University of Georgia
University of Law (UK)
University of South Florida
University of Southern California
University of Virginia
Vanderbilt University
Virginia Commonwealth University
Weill Cornell Graduate School

