## Beyond Barnard Annual Report 2019-2020



## What is Beyond Barnard?

Beyond Barnard supports all students and alumnae of Barnard College as they define, pursue, and achieve success in their careers and communities.

Since 2018, Beyond Barnard has reimagined the College's support for careers, internships, student jobs, competitive fellowships, and graduate & professional school.

Students can access Beyond Barnard's advising, and programs from their very first day at the College, throughout their matriculation, and for a lifetime after graduation.

Committing more than \$2 million annually to opportunities for experiential learning, Beyond Barnard challenges students to translate their skills and knowledge into meaningful work that spans industries.

Beyond Barnard draws on a global network of 35,000 Barnard alumnae to foster mentorship in a powerful community.

Your Path. Your Purpose.

## Beyond Barnard: A Community Takes Shape (2018–2020)

#### February 2018

Beyond Barnard is announced at the first faculty meeting of the 2018 Spring Semester.

#### March 2018

Beyond Barnard hosts its first panel discussions with alumnae on topics including careers in publishing and local government.

#### **June 2018**

The third annual
Summer Research
Institute launches,
with Beyond Barnard
taking on administrative
responsibilities in support
of faculty.

#### **June 2019**

Thanks to the generosity of individual donors and foundations, Beyond Barnard celebrates its largest cohort of summer internship grants to date with 100+ awardees.

#### September 2019

For the first time, graduate schools participate in the Opportunities Fair. More than 500 students attend.

BB announces that Diversity, Equity, and Inclusion will be its theme in 2019-20.

#### October 2019

Beyond Barnard launches "Barnard Connect," a new virtual mentoring platform that connects students and alumnae from around the world for the purposes of fostering productive mentoring relationships.

#### September 2018

Bank of America sponsors Beyond Barnard's first "Opportunities Fair," a rethink of the traditional career fair. More than 50 employers participate.

#### November 2018

Beyond Barnard produces its inaugural First Destination Survey report, tracking 6-month outcomes for Class of 2019 graduates.

#### February 2019

Barnard again named Fulbright top producer. By 2020, under Beyond Barnard's leadership, the College will have broken its record for the most Fulbrights in one year (9) set in 1948.

#### March 2020

COVID-19 occasions a transition to remote learning and Beyond Barnard moves all of its resources online.

#### June-Aug 2020

Beyond Barnard executes "Summer Colloquium," comprising more than 75 events to foster community and build skills.

More than 330 students and alumnae participate.

#### September 2020

Beyond Barnard hosts more than 400 students at New Student Orientation (NSOP) events.

From day one of a student's time at the College, throughout matriculation, and for a lifetime as alumnae, Beyond Barnard reaffirms its commitment to the Barnard community.

# ADVANCING DIVERSITY EQUITY & INCLUSION

From its inception, Beyond Barnard has fostered diversity, equity, and inclusion (DEI). In 2019-20, Beyond Barnard elected to make DEI its organizing theme, with major events dedicated to exploration of what it means to pursue the creation of diverse, equitable, and inclusive environments.

#### Programs included:

- Kickoff Address by Lareina Yee '95, Global Chief Diversity Officer, McKinsey & Company
- Alumnae panel: "Advancing Diversity, Equity, and Inclusion in the Workplace"
- Employer roundtable: "Visible & Invisible Disability & Difference in the Workplace"
- Alumnae panel: Navigating the First Generation Job Search
- Second annual Beyond Barnard / B.O.S.S. / Mujeres Open House
- Insights, Powered by Barnard, featuring Vernā Myers, Chief Inclusion Officer, Netflix
- Navigating the School to Work Transition: Defining Your Professional Identity

The reckoning with structural racism and inequality in the United States has underlined the need to sustain this effort, and to build on early successes in initiating conversations about the importance of diversity, equity, and inclusion across academia, corporate industry, nonprofits, government, and the arts.

#### **Tracking Engagement**

51%	of Beyond Barnard's student appointments in 2019-20 were with individuals from BIPOC backgrounds.
86%	of Higher Education Opportunity Program (HEOP) scholars visited Beyond Barnard at least once in 2019–20
202	First Generation/Low Income (FLI) students completed at least one appointment at Beyond Barnard in 2019–2020 alone (40% of total campus-wide population)
100	Mentors in Barnard Connect (Beyond Barnard's new virtual mentoring platform) identify as First Generation/Low-Income

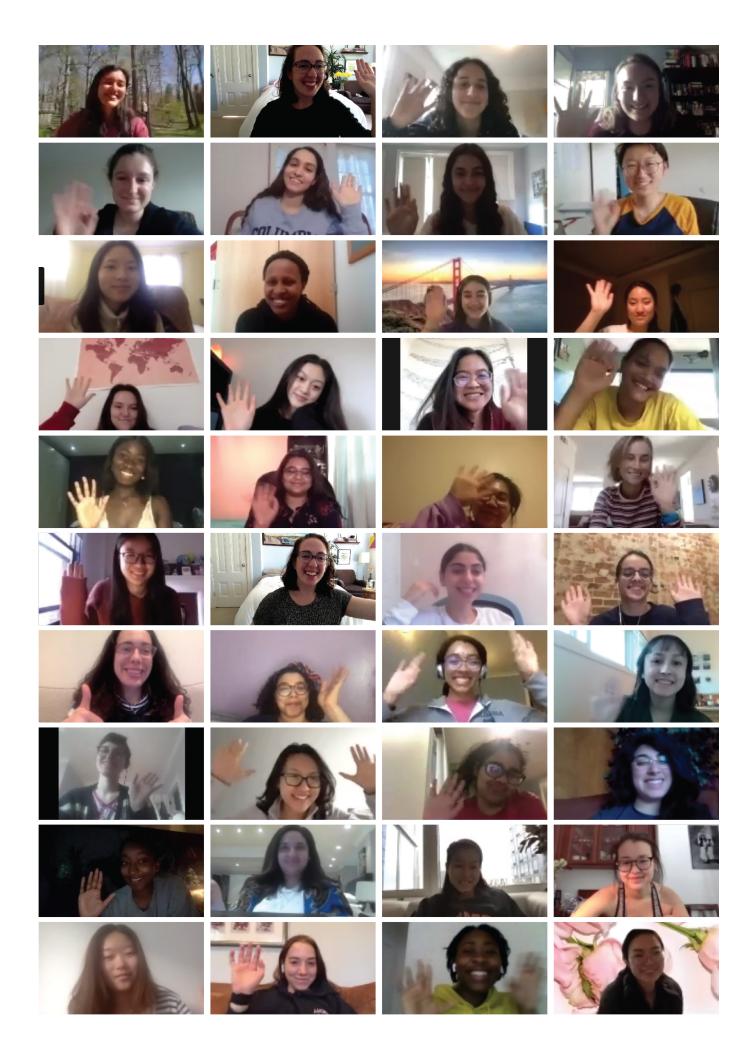














The spring 2020 semester required unprecedented flexibility and creativity from Beyond Barnard. Almost overnight, the team pivoted to a 100% virtual operation, and successfully transitioned advising, events, and employer engagements to online platforms.

The move resulted in scores of new programs and resources for students, and helped to sustain engagement with the Barnard Community during a challenging time.

Percentage of students requesting remote work who were successfully placed in new student jobs during spring semester.

Number of virtual advising appointments between March 12, 2020 and the start of the 2020-21 academic year.

\$30k Financial support for short-term virtual professional development projects offered through Beyond Barnard's new marketplace, Beyond Mentoring

Beyond Barnard's Internship Instagram "takeovers" (@beyondbarnard) have become a popular way to showcase the diversity of intern experiences that students can pursue through the Beyond Barnard Internship Program. Interns post photos and videos of their remote workspaces sharing stories about their roles.



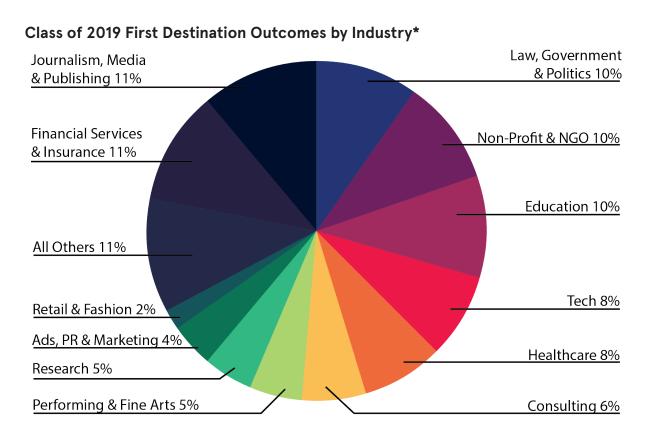








### **Measuring Success**



Beyond Barnard emphasizes that one's major does not dictate the entire arc of one's career. The range of industries and roles that Barnard graduates pursue serves as a testament to the versatility of a Barnard education.

350+

Organizations hired graduates in the class of 2019

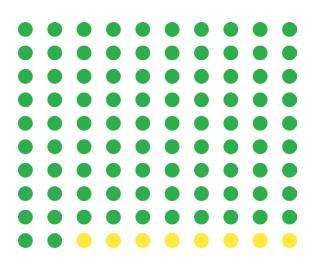
641

Known employers of graduates in the Classes of 2018, 2019, and 2020

20%

Percentage of Class of 2019 enrolled in graduate school six months after graduation

<sup>\*</sup>Statistics are based on usable outcome information collected by Beyond Barnard and the Office of Institutional Research & Assessment on 523 of 668 (78%) of total graduates in 2019. Sources include the 2019 First Destination Survey, LinkedIn, and the National Student Clearinghouse. Results are as of 11/25/2019.



92%

of alumnae in the Classes of 2018 and 2019 were employed or in graduate school, six months after graduation

10,000

Total appointments since January 2018

3,000

Students & alumnae served by advising since January 2018

9

Number of Barnard student and alumnae recipients of Fulbright U.S. Student Awards in 2020 (a new record!)

90+

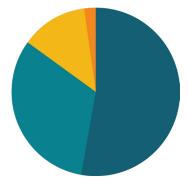
Graduate schools where the Class of 2018, 2019, and 2020 gained admission through September 2020

**20%** of Beyond Barnard advising since 2018 has served alumnae

**1552** students and alumnae attended 150+ events in 2019-20

**\$1.1 million** spent on student job wages in 2019-20





Class of 2019 Outcomes by Sector

52% For Profit

32% Non-profit organization, institution or NGO

13% Government or other public institution or agency, including military

2% Self-employed in own business or professional non-group practice





#### Building on a Decade-Long Commitment

Mentorship has been at the heart of Barnard's career support for a decade. In 2019-20, Beyond Barnard delivered a major upgrade of its Mentoring Program with Barnard Connect, a virtual platform that facilitates mentoring relationships among alumnae and students.

Now, members of Barnard's 35,000-strong global alumnae community can volunteer to mentor students, providing advice on careers, graduate school, and life after Barnard.

## A Distinctive Community

Beyond Barnard created Barnard Connect in direct response to alumnae feedback about the desire to form meaningful relationships with Barnard students.

Alumnae outside the New York Metropolitan Area expressed enthusiasm to form these relationships and answered the call when Beyond Barnard invited participation in this new virtual network.

## Barnard Connect by the Numbers

750 alumnae mentors

1000+ student participants

100 First-Gen/Low-Income (FLI) mentors

**85%** of students received responses to outreach

**35** countries and **42** states represented by alumnae volunteer mentors



36 Students will be enrolled in Accelerated 4+1 Pathways in 2021

16
Distinctive options to pursue a BA and Master's in 5 years

Beyond Barnard continued its support of 4+1 Pathways in 2019-20. Students now have more than 15 ways to complete a bachelor's degree at Barnard combined with a master's degree at Columbia University — all in just 5 years.

In May 2020, more than 60 faculty, students, and staff joined together for the inaugural Pathways Celebration, featuring research presentations by new master's program graduates.

During the 2020-21 academic year, Beyond Barnard expects to continue to innovate, bringing high-impact advising, programming, and resources to students and alumnae—no matter whether in person or in the virtual space.



## Summer Colloquium

Beyond Barnard's most important challenge during Summer 2020 was to keep students and alumnae engaged in the Barnard community. Summer Colloquium reflected an effort to execute a unified series of 75 programs and events on a range of topics, including: basic career skills, graduate school applications, identity in the workplace, virtual interviewing, a special series of focus groups for recent alumnae job seekers and much more.

Colloquium means "speaking together." Summer Colloquium demonstrated the ability of Beyond Barnard to facilitate meaningful conversations that helped Barnard students and alumnae develop skills, and connect with one another.

**75** 

Total events and programs

330

Individual student and alumnae attendees

1,000+

Check-ins at events

65

Guest alumnae and faculty speakers



## **Appendix: Placements** & Internships

Since its launch in 2018, Beyond Barnard has been committed to tracking the internships, jobs, and graduate matriculation record of the College's students and most recent alumnae.

In the pages that follow, Beyond Barnard reports on the internships, employment opportunities, and graduate programs that alumnae have pursued successfully since 2018. Some common employers and graduate institutions include:





















































#### **Employers: Classes of** 2018, 2019, & 2020

Barnard & Columbia (35) Fulbright US Student Program (22) Weill Cornell Medicine (15) JP Morgan Chase & Co. (11)

Accenture (10) Bank of America (9)

Citi (8)

Success Academy Charter Schools (8)

Cravath, Swaine & Moore (7)

Morgan Stanley (7) Peace Corps (7) v (6)

Icahn School of Medicine at Mount Sinai (6) American Museum of Natural History (5)

Barclavs (5)

City of New York, Departments and Agencies (5) Goldman Sachs (5)

Google (5) Walmart eCommerce (5)

AllianceBernstein (4) Amazon (4) BlackRock (4)

Deloitte (4)

Hospital for Special Surgery (4)

HSBC (4) IBM (4) Mastercard (4)

Memorial Sloan Kettering Cancer Center (4)

Microsoft (4) NBCUniversal (4) New York University (4) Oliver Wyman (4) Rockefeller University (4) Teach For America (4)

1stdibs (3) AmeriCorps (3) AppNexus (3) Bloomingdale's (3) Crossix (3) Estee Lauder (3) Fragomen (3)

Massachusetts General Hospital (3) Metropolitan Museum of Art (3) Moody's Corporation (3) Mount Sinai Health System (3) National Institutes of Health (3)

New York Times (3) Rockefeller University (3)

Viacom (3) AlphaSights (2) Assouline (2) Atlantic Media (2) BMO Capital Markets (2) Boston Children's Hospital (2)

Business Insider (2)

Children's Hospital of Philadelphia (2)

Classical Charter Schools (2) Crossix Solutions, Inc. (2) David Zwirner Gallery (2) Davis Polk & Wardwell (2) Facebook (2)

Fly Communications (2) FTI Consulting (2) Gagosian Gallery (2) Harvard University (2) HR&A Advisors, Inc. (2) Hudson Heights Pediatrics (2)

Insider Inc. (2) ION Group (2)

James J. Peters VA Medical Center (2)

Kamala for the People (2)

Kobre & Kim (2) LinkedIn (2)

Manhattan District Attorney's Office (2)

McKinsey & Company (2) McMaster-Carr (2) Milbank LLP (2) MUFG (2)

National Public Radio (2)

Pandora (2) Phreesia (2)

PricewaterhouseCoopers (2)

ScribeAmerica (2)

Spanish Ministry of Education (2) Stern Investor Relations (2)

Teaching Assistant Program in France (2)

Third Bridge (2) Time Magazine (2) UBS (2) Wkshops (2) 3M 92nd Street Y Ad Hoc Group AdTheorent

Adult and Pediatric Dermatology

AECOM

Aevitas Creative Management Ahlers Cressman and Sleight PLLC Alameda County District Attorney's Office Albert Einstein College of Medicine

Alexander and Bonin

All Stars Project, Inc.

Alpha Financial Markets Consulting

Alvita Home Care American Chemical Society American Constitution Society American Corporate Partners American Documentary | POV American Enterprise Institute

American Express Anheuser-Busch Ann Rittenberg Agency Ann, Inc.

APG Apollo Global Management Apple Tree Partners Ardsley Public Library Ark Media Arnold and Porter Ars Nova Theater

Association Development Services Atlantic Brewing Company

Attentive

Autumn Communications

AVODAH: The Jewish Service Corps

**B** Corporation Baldor Specialty Foods Banana Republic Bard High School Early College Barneys

Baylor College of Medicine Beineinu

Ben Trogdon Architects Berkeley Carroll School

Bernie 2020 Beto for Texas BetterUp Bevel PR Big Spaceship

Bilingual Education for Central America (BECA)

Billboard Bitter Root Pottery Bloomberg Bloomberg LP Blue Engine Blue State Digital BluePrint Research Group **BNP** Paribas

Boca Raton Community High School

Boston Medical Center

Bright Power, Inc.

BounceX

Brackett Independent School District Brianna Henries for Rhode Island

Broadway Records Bronx Defenders BronxCare Health System Brown Brothers Harriman Brown Girl Magazine Bully Pulpit Interactive Business Talent Group

Bustle Buzzfeed ByteLion

Cadwalader, Wickersham & Taft LLP Camille Henrot Studio

Camp Gilboa CancerCare Capco LLC

Capgemini America Inc. Capital Access, Inc.

Capital One

Caribbean Primate Research Center Carnegie Foundation for the Advancement of Teaching

Catholic Charities Community Services

Cavalry Associates LLC

CB Insights CBRE CBS Corporation CBT/DBT Associates Celgene

CellGain Wireless

Center for Urban Pedagogy Centers for Disease Control and Prevention (CDC)

Centerview Partners Central Synagogue

Charles H Revson Foundation Chiclystylish Child's Play New York

Children's Corps CHRISTIE'S Chubb

Churchill School and Center

Council on International Educational Exchange

CISabroad Cisco CITIC Securities Co., Ltd. City of Boston City of Cambridge CityMD

. CityMed

Clarity Campaign Labs Clayman & Rosenberg Clear Cut

Cleary Gottliep Steen and Hamilton

Climate Museum Clinton Foundation Coach

College Advising Corps Collegiate School Colony

Color of Music Collective Columbia Doctors Columbia-Greene Media Community Advocates, Inc.

Company 3 Compass Conductor

Congressional Hispanic Caucus Institute

Contentsquare Creative Artists Agency Credit Suisse

Crespo Mental Health Counseling Services

Crown Predator Holdings

Cultural Services of the French Embassy in the United

CUNY Urban Food Policy Institute Cushman & Wakefield. Inc.

DAI Global

Dana Fraye Accessibility Consulting Dana-Farber Cancer Institute

Dataminr David Judah Law DDG Frameshop Debevoise and Plimpton Democracy Prep Public Schools Democratic Party of Georgia DiCon Fiberoptics DiGennaro Communications

DIS - Study Abroad Disney/ABC Television Group Diversity Best Practices Documentary Group Donald Heald Rare Books DonorsChoose.org Eastward Partners Inc.

EdSights

Education Unlimited Lyceum Charter School

Eileen Fisher Eli Lily

Elite Education Group EmpowerHer\*Voice Enlight Global Consulting

Epic . Equinox

ESF Summer Camps

ESKart LLC

Essential Homme Magazine

Evergreen Montessori Preschool **Ketay Asnes Productions** North Shore University Hospital at Northwell Health Everytown for Gun Safety Northwell Health Kiewit KIPP NYC NuStrat Analytics Explore Schools Fayette County Public Schools NY Spine Medicine Kiva Feinstein Institute for Medical Research **KPMG** NYC Agencies (Placement to be determined) Fellowship of Catholic University Students Kurtz Psychology NYC Conflicts of Interest Board L.E.K. Consulting NYC Department of Small Business Services Financial Industry Regulatory Authority FiveThirtyEight L'Oreal NYS Department of Health Larchmont Temple Flashpoint NYU College Advising Corps Fletcher Spaght Latham & Watkins NYU Langone Health Flourish Law Offices of Laura Leibfreid Objective Solutions International Flywheel Partners Lawrence Berkeley National Laboratory OC&C Strategy Consultants USA Inc. Legal Aid Society of New York Office of Gloria Steinem FoodCorps Forbes Media Office of the Attorney General for the District of Co-Levine Lee Fossil Free Indexes LM Environmental & Safety lumbia Foundation for Contemporary Arts Loeb & Loeb One Green Planet Foundation for Jewish Camp Los Angeles Philharmonic Association OnPrem Solution Partners Fred Hutchinson Cancer Research Center Lower East Side Tenement Museum Operations Group Organizing Together 2020 Oscar Health Insurance Luhring Augustine **FreightWaves** M&T Bank Friends of the High Line frieze MAC Panama Other Full Frontal with Samantha Bee Maçakızı Hotel Oxbridge Academic Programs Futures Without Violence Palantir Technologies Macmillan Futuro Media Group Madison Square Garden Pared Maimonides Medical Center FW Cook Parsegon Parsley Health GAKKO Malala Fund Gemic Man Repeller Partners Group Generation Next Fertility Mansueto Ventures Peloton Getting Out and Staying Out Marble Fairbanks Architects Penguin Random House Mark Bittman Pennsylvania College Advising Corps Gibney, Anthony & Flaherty Marvel Entertainment Gilded Audio Design People Giskan, Solotaroff & Anderson Mathematica Pfizer GLG Matthew Marks Gallery PIMCO GOALOOP Mavin Records Pinkyotto Good Brother Medical Associates of Manhattan Popdust Medical Research Network Good Street Prep for Prep Goodwin Procter Prescient Healthcare Group Melcher Media Gotham 360 Mercer Princeton in Asia Grassroots Environmental Education Meridian Institute Private Family Merit Hill Capital Private Medical Practice Great Camp Sagamore Great Oaks Charter Schools Metropolis Group Prosek Partners Michael Page Proskauer Rose, LLP Green Corps **GRO Architects** Mid-Pacific School Public Health Institute Groupon Mitr Phol Group Public Policy Institute of California Grubhub MKSD Talent Management Public Policy Lab PW Grosser Consulting Guidepoint MongoDB Guttmacher Institute Morgan, Lewis & Bockius Quinn Emanuel Urquhart & Sullivan LLP Morning Brew Rabbinical Assembly Hachette Book Group Morrison Cohen Rachel Cole Art Advisory Raine Group Hall & Partners Moth HarperCollins Publishers MSLGROUP Ralph Lauren Harvard Medical School MTA New York City Transit RBC Capital Markets Hernan Law Firm Mundo Academy Re:public Herzfeld & Rubin n+1 Magazine Reading Partners Hoffinger Firm NAACP Legal Defense and Educational Fund, Inc. Reconstruction US Hoffman Law Firm National Aeronautics and Space Administration (NASA) Recount Media Holland and Knight National Bureau of Asian Research Refinerv29, Inc. Reid Michaelis PLLC National Council for Social Security Fund HomeStreet Horizon Media National Ecological Observatory Network Remote Lands Houston Ballet National Institute of Mental Health Renaissance Capital LLC Reonomy Hove Street Properties Limited NatWest Markets Hub Project Navigant RF Binder NEIWPCC Ichor Strategies Rincord Neufeld Scheck & Brustin Riverrun Rare Books and Manuscripts Impact Fund Infor New Group Roivant Sciences Infosys New Sanctuary Coalition Roku Interactive Brokers New School Roomeze IPG Mediabrands New York City Center Roundabout Theatre Company Roy Wilkins Center for Human Relations and Social IOVIA New York City Council Israel Defense Forces New York City Economic Development Corporation Justice Royal Caribbean Cruises Ltd. New York County District Attorney's Office Jackson Hole Mountain Resort New York Foundling Royal Hashemite Court of Jordan, Office of His Majesty Jain Family Institute New York Immigration Coalition King Abdullah II Jamali Gallery New York Magazine RSU 10 Japan Exchange & Teaching Program New York State Psychiatric Institute **RVD** Communications Jaseng Hospital of Korean Medicine New York State Senate S&P Global NewsCred Sadie Nash Leadership Project Jewish Veg Newton Public Schools Sanctuary for Families Jewish Voice for Peace SAR Academy NewtonX SAR High School Joe Coffee NewYork-Presbyterian - Columbia University Irving Saturday Night Live Joel Sanders Architect Medical Center

Saul and Carole Zabar Nursery School at the JCC

School for International Training

Search Fund Accelerator

School in Israel Schrödinger

Nexdigm

Nielsen

Nickelodeon

Nordstrom

Nomura Securities

Nextar Media Group, inc.

NORC at the University of Chicago

Joy Harris Literary Agency

Kama Schachter Jewelry, Inc.

Kaplan and Company

Joyce Theater

Kassisi Project

JW Player

Kasirer

Selfhep Community Services Foundation

Sequential Brands Group

ServiceNow

Sethi & Mazaheri LLC

Shefa School

Sia Partners US, Inc.

Signature Theatre Company Silver Bluff Animal Clinic

Simon & Schuster

SingleSprout

Skidmore Owings & Merrill

SKIM Analytics, Inc

Slant'd

Small Girls PR Smart Design

Social Science Research Council

Societe Generale

Solomon R. Guggenheim Museum

Sotheby's

South Bronx Preparatory

SpaceX

Spirit Music Group Splendid Spoon

Spring Street Dermatology

Stacker Staffbase Stellar Health Studio in a School Studio Institute

Susan T Rodriguez Architecture and Design

Synthesio TalenTeck LLC

Susan Inglett

Tamarack Vermont Sheep Farm

TAMID Group

Teachers College Reading and Writing Project

Texas Defender Service

Arete Project Brearley School Bronx Defenders Center Shefa School

Thomson Reuters Times Square Alliance Tompkins Hall Nursury Toshiko Mori Architect

Tri-Institutional Therapeutics Discovery Institute

Tribeca Film Festival True Film Production Tulsa Public Schools

Uber

UJA-Federation of New York

UN Publications Unbranded Pictures UNC Chapel Hill UNICEF

Unilever United States Institute of Peace

United Talent Agency

Universidad Nacional Autonoma de Mexico University of California, Los Angeles University of California, San Francisco University of Massachusetts Medical School

University of Pennsylvania Unladylike Productions, LLC Urban Assembly Maker Academy

US Army National Guard

US Attorney's Office, Southern District of New York

US Cyber Command US Department of Justice US Department of State

Validately Venture For America

Versace Verus Analytics Vested

Village Community School

Vince

W.W. Norton

Wachtell, Lipton, Rosen & Katz

WalkMe

Walt Disney Company Walt Disney Television

Warren Lewis Sotheby's International Realty Washington University of Saint Louis

Waterfall Asset Management

Wayfair

WE ACT for Environmental Justice

We're Magnetic Weitz & Luxenberg WelleCo, the Foundry West Bourne

WGBH

What Do You Meme

White & Case

Whitney Museum of American Art

WHOSAY Wibbitz

Wilderness Torah Wilkinson Barker Knauer William Morris Endeavor William Vitacco Associates Williams-Sonoma, Inc.

Willis Towers Watson

Winston Salem State University Women's Refugee Commission

Wong Fleming Work First Foundation

World Book Encyclopedia

WSP Xandr

Yale School of Medicine

Yelp

YipitData

Zioness

ZS Associates

YIVO Institute for Jewish Research

YOOX Net-A-Porter Youth Radio Yup.io Z-Media Zhonglun

**Graduate School Destinations: Classes of** 2018, 2019 & 2020

Columbia University (59) New York University (11)

Fordham University (4)

Harvard University (4)

Johns Hopkins University (4)

Stanford University (4) University of Cambridge (4)

University of Pennsylvania (4) Yeshiva University (4)

Georgetown University (3) London School of Economics (3)

Northwestern University (3) University of California, Berkeley (3)

University of Michigan, Ann Arbor (3)

University of Oxford (3)

Bank Street College of Education (2)

Duke University (2)

Sciences Po (2)

Icahn School of Medicine at Mount Sinai (2)

New York Medical College (2) Oxford University (2)

University College London (2)

University of California, Los Angeles (2)

University of Chicago (2)

University of Southern California (2)

Yale University (2) Albany State University

Albert Einstein College Of Medicine

Alice Salomon University of the Applied Sciences

American University American University of Cairo

Arizona State University Brandeis University

California Institute of Technology Cardinal Stritch University Chalmers University of Technology

City University of New York City, University of London Colorado State University Courtauld Institute of Art Delta State University **Drexel University** 

**HEC Paris** Jefferson College of Health Sciences

Jewish Theological Seminary of America

King's College London

La Guardia Community College

Massachusetts College of Pharmacy & Health Sciences

Middlebury Institute of International Studies

Mod'Spe

New England Conservatory of Music

New School

New York University College of Dentistry

Northeastern University

Oxford University Pace University

Paris 1 Pantheon Sorbonne

Perelman School of Medicine at the University of Penn-

sylvania

Princeton University

Rice University

Rutgers New Jersey Medical Shcool

Rutgers University

Rutgers University,, Newark

Saint Louis University School of Medicine

Salus University

Sciences Po

Seoul National University

SUNY Stony Brook Tel Aviv University

Temple University Trinity College, Dublin

Universidad Internacional de Ecuador

Universitat internacional catalunya Universite Libre des Bruxelles

University College Cork University of British Columbia

University of California, San Diego University of Central Florida

University of Colorado, Boulder University of Florida

University of Georgia

University of Law University of Salford

University of South Florida

University of Virginia

University of Washington

Vanderbilt University Virginia Commonwealth University

Weill Cornell Graduate School

**Internship Hosts:** 2019 & 2020

Barnard College (95)

Columbia University (80)

Bank of America (6)

JP Morgan Chase & Co. (5)

Amazon (4)

Google (4)

Lamont-Doherty Earth Observatory (4)

Metropolitan Museum of Art (4)

New York University (4)

PEN America (4) American Museum of Natural History (3)

Bank of America (3) BlackRock (3)

Breakthrough (3)

Christie's (3)

Citi (3) Goldman Sachs (3)

Google (3)

JP Morgan Chase & Co (3)

Legal Momentum (3)

Macmillan (3)

MasterCard (3) Alexandra Owensby for the People (2)

Amazon (2)

American Shakespeare Center (2)

BlackRock (2) Bloomberg (2)

Bloomberg Philanthropies (2)

Brigham & Women's Hospital (2) Bronx Defenders (2)

Cloud9 Smart (2)

Dance Project of Washington Heights (2)

Dwell (2) Ernst & Young (2)

Federation for Contemporary Arts (2) Gender Fair (2)

Girls Who Code (2)

Guggenheim Partners (2) CBRE femmeCAPITAL Gulu Women's Economic Development & Globalization (2) Center for American Progress Fête Center for Reproductive Rights HSBC (2) Fidelity Investments FilmNation IBM (2) Center for Responsible Federal Budget Icahn School of Medicine (2) Centro Legal Wisconsin First Data International Rescue Committee (2) CERN First Judicial District Johns Hopkins University (2) Chanel aUxi3 Legal Aid Society (2) Chargepoint Fleischer Law Firm Forensic Justice Project Morgan Stanley (2) Charles B. Wang Charlotte Center City NBC News (2) Forest Foundation New York State Psychiatric Institute (2) Chase Bank Franklin Furnace Chicago Legal Clinic Friends of the Arava Institute Newsweek (2) NY Botanical Gardens (2) FTI Consulting Children's Defense Fund Office of Council Member Carlina Rivera (2)
Office of Council Member Mark Levine (2) China Waterborne Transport Research Institute Full Frontal with Samantha Bee Chinatown International District Business Improvement Galerie Perrotin Open Communities (2) Area General Motors PEN America (2) Chromatic PR Geometry Global Phillip's Auction House (2) City Bar Justice Center Get in Touch Foundation Proskauer Rose (2) Clear Cut Get Out Stay Out Reading Partners (2) CMF Girls Who Invest Global Fund for Women Regeneron (2) CNN Represent Women (2) Coalition for Adolescent Girls Goldman Sachs Soaringwords(2) College Possible Grace & Mercy Foundation Sotheby's (2) Comedy Central Greenovate Boston Common Cause NY Common Sense Media Sullivan & Cromwell (2) Gretchen Driskell for Congress Transitions Online Magazine (2) GridMarket US House of Representatives (2) CommonBond Co. Grogan & Company Concrete Safaris Groupon (RFD) Guotaijunan Securities 20000 Lieux Connect to End Violence MV 3D PR and Marketing Connecticut Coalition Against Domestic Violence Hammock Cooper Hewitt Smithsonian Design Museum Hanky Panky 412 Food Rescue 826 Valencia Coordinated Behavioral Care Harbinger Pictures ABC World News Tonight Core Digital Expansion Hartford Healthcare Acceleration Capital Group Corporation Harvard Technology Science Research Network ACLU Cosmopolitan Havas Council of American Islamic Relationship Hawai'i Council for the Humanities ActionIQ Hearst Magazines African Services Committee Council on Foreign Relations Agritecture CR Fashion Book Hebrew University Aim High Cravath, Swaine, & Moore LLP Helm Creative Visions Foundation Her Campus Media Akamai Credit Sights Alliance for Affordable Energy Hire Society Honeysuckle Magazine American Federation of Government Employees Credit Suisse American Red Cross Crisis Text Line Hong Kong Stock Exchange Ammo Magazine CultureHouse Hubbard Street Dance Chicago Andre and Maria Jacquemetton Dance/NYC through Diversity in Arts Leadership Human Rights Watch Hunter College Anheuser-Busch Dandelion Energy Aniarwalla and Khanna Associates Darien Group I Challenge Myself ARK Attorneys at Law Dartmouth College IAB Tech Lab Arlekina Dataminr iCivics Art Start DBER REU at Rochester Institute of Technology Ideamix Radio Arteaga DC Center for the LGBT Community IHS Markit Ascend Academy Decker/Royal Agency Imagination Library Denver Immigrant History Initiative DeCordova Museum & Sculpture Park Asignio Atlantic Center for Capital Representation Defender Association of Philadelphia Immigration Justice Project at the NY Democracy North Carolina Impakter.com B.U.D.S. Program Democratic Party of Wisconsin Insider Inc. Institute for Contemporary Baltimore Sun Dewey Square Group Integrated Refugee & Immigrant Services
Integrated Refugee and Immigrant Services Digital Media Rights Bank Leumi Barbara Bollier for Senate Dilley Pro Bono Project BARK & Co. Document Journal IntegrateNYC Barreau de Paris Documentary Group International Foundation for Art Research DOROT Iraq and Afghanistan Veterans of America Battery Dance Battery Park Strategies DoubleLine Jack Morton Worldwide James Martin Center for Dream Charter School BBH Behind the Book Dreamyard Project Japan Society Beth Din of America Drisha Kollel Jennison Associates BGB Group Dwelling Right Jewish Museum Dwellingright Inc.
Dynamic SRG BNP Paribas Jewish Women's Archive BNY Mellon Jigsaw Productions Bob Blumenfield City Council Office Earl's Place Jon Hoadley for Congress Borgen Project East Harlem School at Exodus House Joyce Theatre Boston Children's Hospital Elizabeth Thiele, MD, PhD Keefe, Bruyette & Woods Boston Consulting Group Emerging Adult Justice Project @ the Justice Lab KinderSmile Foundation Boston University Emerging Markets Investors Alliance KKR Kris Yao Architects Brand Innovators Labs EMILY's List End of Petroleum KUPU

BRIC Celebrate Brooklyn! Festival Broadway Care Equity Fights Aids Brooklyn Defender Services Brooklyn District Attorney Brooklyn Law School Brooklyn Museum Brunswick Group BTG Pactual Burt's Bees

Bustle Digital Group Camp Jabberwocky Carnegie Mellon University Catholic Charities of South Georgia Eulerity

Environmental Justice Clinic, Bar Ilan University

Esperanza Immigrant Rights Project Ethan Ellenberg Literary Agency

Equal Rights Advocates

European Independent Film Festival Facebook Family Equality Council

Farhang & Medcoff Federal Defenders of New York

Feinstein, Doyle, Payne & Kravec

Feminist Press

Lenox Hill Neighborhood House Lesbian Herstory Archives

Kurtz Psychology Consulting LLC

LAY-OUT Planning Consultants Co.

League of Women Voters Los Angeles

L Street Partners

Laboratory

Lambda Legal

Leda Health

Le Cinema Club

Learning Together

L.O.V.E. Mentoring

Liberty Media Pte. Ltd. Liechtenstein Global Trust

Lincoln Center for the Performing Arts

Lincoln Park Zoo Lineage Dance Company Livable City

Liz Robbins Associates

LiveOnNY Loftium

Lower Manhattan Cultural Council Lymphoma Research Foundation

Magnum Foundation Maine Historical Society Major Food Group Major League Baseball Maliaca Wong Attorney-at-Law Manhattan Legal Services Maria Mitchell Association Mark Twain House & Museum

Marten Law

Massachusetts Fair Housing Center Massachusetts General Hospital Maysles Documentary Center McDonalds Corporation Japan Meadow Well Connected

Memorial Sloan Kettering Cancer Center

Mercer

MIIS Center for Nonproliferation Studies

MILBAT Organization Milk Agency mindbodygreen

Minneapolis Children's Theatre Minnesota Institute for Talented Youth Missouri Botanical Gardens

Mitchell Martin

Montefiore Medical Center
Montgomery County State's Attorney's Office

Moody's Investor Services

Moody's

Mount Sinai Depression & Anxiety Center

Mount Sinai Medical Center

Muna Tseng Dance Projects & Robin Rice Gallery

Museum of the City of New York

Music Center

Nathan Kline Institute

Nation Democratic Training Committee

National Basketball Association National Cancer Institute

National Center for Education Statistics National Council for Jewish Women New York National Federation of the Blind of Virginia

National Immigrant Justice Center Negri Firman PR & Communications

New Profit New Sanctuary Coalition New School

New Mountain Capital

New York City Council New York Classical Theatre

New York League of Conservation Voters New York Legal Assistance Group, Immigration Unit

New York Public Library of the Performing Arts New York Public Library, Dance Division

New York Stem Cell Foundation Research Institute

Nine Stories Productions Nonproliferation Studies

Nonviolence International New York

Northwell Health Center for Personalized Health

Novantas NTx Bio Nuttuo

NY Genome Center

NYC Department of Investigations

NYC Department of Small Business Services

NYC Economic Development NYC Office of the Mayor

Nylon Magazine NYS Department of Human Rights

NYS Homes & Community Renewal, Office of Housing

Preservation

NYS Office of the Attorney General NYS Unified Court System Office for Representative Earl Blumenauer Office of Congressman Adriano Espaillat Office of Congressman Jim McGovern Office of Congressman Will Hurd Office of Senator Ed Markey

Office of Senator Tammy Duckworth Office of the District Attorney, Bronx County Office of US Senator Catherine Cortez Masto

Office of Yuh-line Niou

Ogilvy

Ohio Real Title Oliver Wyman

Oregon Health & Science University
Osborne Association

Out Leadership Paani Project Organization

Pacific Whale Foundation Pacifica Family Maternity Center

Paper

PAPER Magazine Paragon One

Partners for World Health

Paul, Weiss, Rifkind, Wharton & Garrison Pennsylvania House of Representatives

Pennsylvanians for Alternatives to the Death Penalty

Phamily

Physicians for Human Rights

Pioneer Valley Workers Center

Pioneer Works

Pixelfield

Planned Parenthood Federation of America Planned Parenthood of Northern California

Playwrights Foundation Poetry Society of New York Processing Foundation Program

Public Rights Project PwC

Quadrant Biosciences

Queens District Attorney's Office

Raine Group RBC Capital Markets

Real Aless RED

Red Crown Productions

Reddit

Reimagining Education Summer Institute Reveal: The Center for Investigative Reporting

Rhode Island Hospital

Richard Hillman Public Relations Rock Shrimp Productions Rockefeller University Ropes & Gray LLP

Ruian Urban & Rural Planning Design Institute

RV Capital Management Rwanda Biomedical Center S&P Global

Safra National Bank of New York

San Bernardino County

San Francisco Public Defenders' Office Sanctuary for Families

Santa Clara County Superior Court

Save the Bay

Screen Media Ventures Scripps Research Institute Sequential Brands Group

Serval Venture

Shanghai Jiaotong University Clinical Research Center

Share the Harvest Shelterluv Sinai AppLab Siruiai . Sisley SLEEPCENTER Smithsonian Associates

Solomon Rajput for US House of Representatives

Sony Music Entertainment

Sotheby's Asia

Southern District of NY Court, US Attorney's Office

Southern Jamaica Plain Health Center

Space Telescope Science Institute

Speed Auto Sales LLC Stamford Historical Society

State of New Jersey Governor's Office, Office of the First

Stay Gold Features Storyboard Media Superunion Suzanne Rae

Sweet River Consulting

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Teri Jon Terra Cycle

Texas Biomedical Institute

Thamos G. Labrecque Smart Start

The Bell

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UNESCO UNHCR UNICEF UNITAF

University of Pennsylvania Law School University of Southern California

unPAK Project Untapped Cities

Uproxx

Uptown Stories & RaysTogether

US District Court, Eastern District of New York USC Dental Clinic at JWCH Institute

USGS Organic Geochemistry Research

Vanderbilt University Vectr Ventures

Venice Biennale with Studio Institute

Vera Institute of Justice

ViacomCBS

VICE Media-Garage Magazine

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