ACADEMICS

VISION

- All students graduating from Barnard engage with climate and sustainability from multiple perspectives in coursework and research across the curriculum.
- Barnard's interdisciplinary approach to climate and sustainability supports innovative research, fosters civic engagement, and builds practical solutions.

PROGRESS TO DATE

- Strong faculty research, especially in environmental science
- Major in environmental science, minors in sustainability in urban studies and in history, and related coursework in multiple departments
- Sustainability and climate course list published online since 2017, with 65 courses offered in 22 departments across the curriculum

NEXT STEPS

- Support new course development, expansion of existing courses, interdisciplinary teaching, and engagement with NYC partners through internal incentives, workshops, and external grants
- Develop reliable system for accounting of sustainability-focused and sustainabilityinclusive courses
- Develop interdisciplinary minor or program for nonscience majors
- Consider incorporating climate and sustainability into Foundations

FINANCE & GOVERNANCE

VISION

- Climate and sustainability are integrated into institutional decisionmaking and strategic planning at the highest levels.
- Stakeholders across campus, at all levels, participate in defining climate and sustainability goals and are accountable for meeting them.

PROGRESS TO DATE

- Created Climate Science List and innovative divestment approach
- Signed "We Are Still In" pledge in 2017
- In 2017-19, created two new positions: Director and Associate Director of Campus Sustainability and Climate Action, with dedicated office space in Milbank Hall
- Collaborations with Council on Diversity, Equity & Inclusion; Health Services; Beyond Barnard; Athena Center; CEP; and academic departments

NEXT STEPS

- Complete the Sustainability Tracking, Assessment & Rating System (STARS) process
- Outreach program to engage offices in developing internal goals
- Regular assessment of progress with senior staff, faculty, SGA, and Board of Trustees
- Internal accountability for meeting climate action goals, with regular progress reports to senior staff from each department

CAMPUS CULTURE & OPERATIONS

VISION PROGRESS TO DATE NEXT STEPS

BUILDINGS AND ENERGY (SCOPES 1 & 2)

- Barnard achieves emissions reductions across all three scopes, in line with or exceeding the ambitious New York state and city standards.
- Accepted the Mayor's Carbon Challenge in 2007 and, by 2013, reduced carbon emissions by more than 30% from 2005 base levels
- Offset 100% of purchased electricity with Renewable Energy Certificates (RECs)
- Energy efficiency projects implemented, including LED lighting conversions
- LEED certification for Milstein (anticipated) and Diana (2010)

- Clarify emissions reductions targets and develop clear pathway to achieving emissions reductions goals, in tandem with facilities condition assessment
- Determine appropriate timeline for achieving carbon neutrality
- Continue implementation of energy efficiency projects

CONSUMPTION AND WASTE (SCOPE 3)

- Barnard's environmentally sound and socially ethical system of consumption on campus serves as a model for circular economy solutions.
- Innovative carbon footprint of Scope 3 emissions completed in 2015
- Organics collection in all academic buildings and three dorms
- Internal initiatives to re-home furniture and support sustainable purchasing and internal reuse programs: Move Out, Green Sale, Rebear, Flip Library, etc.
- Collaboration between sustainability and student success/access programs

- · Pilot carbon pricing
- Set targets for air-travel emissions reduction and price offsets
- Expand organics collection to all dorms and events, improve waste-sorting stations at Hewitt and Diana, and transition away from single-use service items
- Prioritize local and sustainable foods and reduce food waste
- Develop sustainable purchasing and internal reuse policy
- Pilot scalable internal reuse platform

GROUNDS

- Outdoor spaces are pollinator- and localflora-friendly, accessible to and cared for by the community, and provide a healthy oasis in the urban landscape
- Futter Field maintained by an organic lawn care service to limit toxins from synthetic fertilizers and pesticides
- Two community gardens: students' in Quad and faculty's in Cathedral Gardens
- Teaching spaces in Arthur Ross Greenhouse and Diana roof garden

- Expand space for handson coursework and community engagement in campus green spaces
- Conduct an accurate count of campus flora
- Expand organic/ integrated grounds care campuswide and achieve pollinator-friendly certification
- Develop a landscape master plan to accommodate academic, climate, and operational considerations

CAMPUS CULTURE

- Barnard community encourages and engages with sustainability on campus and beyond.
- Campus initiatives on sustainability, diversity and inclusion, wellness, and other mission-driven values are integrated and mutually supportive.
- Student Climate Action Grant launched 2019
- Community events:
 "Women, Clothing, and Climate," outings, Rebear, NSOP, etc.
- Piloted "Office Outreach" program 2018-19
- Regular sustainability newsletters since 2017
- · Annual updates to SGA
- Updates to faculty meeting and Faculty Caucus

- Continue to provide and expand formal and informal events and forums for students, faculty, and staff to engage with each other and climate issues
- Formalize relationships/ overlap with other "core value" initiatives
- Continue Sustainability
 Office outreach and training in 2019–20
- Continue/strengthen programs such as Give and Go Green, NSOP, that reduce emissions and build engagement