

# Beyond Barnard Opportunities Conference: Employer Frequently Asked Questions

- What are some **key contacts** and links to help navigate the conference?
- What distinguishes the Beyond Barnard Opportunities Conference from other Career Fairs?
- How do employers connect with students in Career Conversations?
- What do the Career Conversations with students look like?
- What is the schedule for the Opportunities Conference?
- Can I ship promotional materials prior to the Conference?
- What is the Keynote Discussion and who will be attending?
- How can I register for the Keynote Discussion and is there an added cost to attend?
- Where will the Keynote Discussion be held?
- Will there be food provided for employers?"
- <u>Is there a day-of point of contact in case I have questions or concerns on the day of the Conference?</u>
- How does billing work?

### What are some key contacts and links to help navigate the conference?

- Handshake Conference Site for Employers (linked here)
- Full information about Opportunities Conference (linked here)
- Barnard Campus Map (linked here)
- Parking Advice Near Barnard (linked <a href="here">here</a>)
- Questions can always be directed to beyondbarnard@barnard.edu or 212-854-2033
- Day-of point of contact: Amanda Dye (amdye@barnard.edu)
- Please follow us on Instagram <a>@beyondbarnard</a>

What **distinguishes** the Beyond Barnard Opportunities Conference from other Career Fairs?

- Above all, Barnard aims for its Opportunities Conferences to facilitate substantive interactions among employers, students, faculty, staff, and graduates of the College.
- We aim not only to showcase the incredible diversity of Barnard's candidates but also to distinguish Barnard as an institution that thinks deeply about issues that cut to the heart of conversations about recruitment and retention in the contemporary workplace.
- In addition to keynote discussions that put stakeholders together for debate about important topics in the workplace, Barnard hosts panel discussions throughout the day for students to meet with (and hear from) graduates of the institution. To see successful graduates working in exciting roles at a range of organizations — many of which are recruiting at the Conference — helps students feel more confident when meeting with employer guests.
- Employer and student feedback has helped us rethink the way we run major career conferences at Barnard. In lieu of traditional fair tables (with long lines and short interactions), our Career Conversations aim to connect employers more meaningfully and effectively with Barnard and Columbia candidates. (See details below).

#### How will employers be able to connect with students?

- Barnard and Columbia students will have the opportunity to register for 12-minute conversations with participating employers.
- Up to 8 students can register per employer table during the allocated 25 minute session.
- Employers will receive a roster of pre-scheduled sessions the day of the conference. This will give employers better visibility on the range of candidates they'll meet; and it will allow students more time to prepare for conversations.
- Walk-ins will be allowed the day of the conference to ensure that slots are filled with interested candidates.
- This format improves the quality of interactions for employers and students alike! We
  learned a tremendous amount from COVID-era virtual fairs when employers and
  students both indicated that they got more out of pre-scheduled interactions. We are
  learning from those virtual fairs, but are excited to bring this effective model to in-person
  conferences.

#### What will Conversations with students look like?

- During the allocated time slot we recommend that employers allow for student and employer introductions, a short description of advertised positions and time for a brief Q&A.
- As always, Beyond Barnard will prepare students for conversations by encouraging them
  to research organizations, come with an elevator pitch, and prepare substantive
  questions.

What is the schedule for the Opportunities Conference?

- For all events, please enter the main Barnard College gates on the west side of Broadway and W. 117th Street. You will be directed to the event (please feel free to consult the <u>Barnard Campus Map</u> and recommendations for <u>parking</u>)
- Employer Keynote Discussion (10AM-11:30AM, light refreshments served)
  - Check-in will begin at 9:30 am in Barnard Hall.
  - Participating employers will be directed from Barnard Hall to the Diana Center at 11:30AM
- Employer Conversations (12PM 3PM, Refreshments Served)
  - Check-in will be the Diana Center Lobby.
  - Check-in will begin at 11:00AM; we recommend that employers arrive no later than 11:30AM

# Can I ship Promotional Materials prior to the Conference?

- We ask that shipped displays, literature, and give-aways for the Opportunities
   Conference arrive on campus no later than Friday September 19th, 2025. If you cannot ship materials to reach Barnard College by September 20th, we recommend that you bring the materials with you.
- Please clearly mark displays and boxes with "Beyond Barnard's Fall 2025 Opportunities Conference" and your organization's name. We use the information marked on the outside of your package to ensure that materials are delivered to the correct table location at the venue.
- Attendees are responsible for shipping their organization's displays and materials back to their offices. Please bring necessary shipping forms with you; these forms must include the weight of shipment and your account number.
- Ship materials to: 3009 Broadway, c/o Amanda Dye/ Beyond Barnard / Elliott Hall, 2nd Floor / New York, NY 10027

### What is the Keynote Discussion and who will be attending?

- The Beyond Barnard Opportunities Conference will be featuring a Keynote Discussion, on the topic of Well-Being and the Future of Work. A light breakfast buffet will be available.
- Employers will have the chance to connect directly with current undergraduates, faculty, staff, Barnard alums, and each other, to discuss the challenges and opportunities attendant to advancing organizational goals around diversity, equity, inclusion, and belonging.

## How can I register for the Keynote Discussion?

 Registration for the Keynote Discussion will open in August and there is no additional cost to attend.

#### Where will the Keynote Discussion be held?

Employer Check-In will begin at 9:30 am at Barnard Hall and will be held in the LeFrak
Theater from 10:00 am to 11:30 am. Please enter the main Barnard College gates on the
west side of Broadway and W. 117th Street where you will be directed to the event
(campus map and recommended parking)

#### Will there be food provided for employers?

- A light buffet meal service will be available for the Keynote Discussion
- Light lunch for registered employers starting at 11:00 am before the Employer/Student Conversations

# Is there a day-of point of contact in case I have questions or concerns the day of the Conference?

 You can reach out to Amanda Dye, Executive Director of Beyond Barnard at amdye@barnard.edu.

#### How does billing work?

 Beyond Barnard will send out an invoice on October 3rd with directions for paying by credit card or check.