



RISE

Respond. Inform. Support. Empower.

Sexual Violence Resources

Barnard College
Office of Title IX & Equity

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Barnard Policy and Procedures
can be found on the web at:
barnard.edu/title-ix-equity

Definitions of gender based or sexual misconduct

SEXUAL ASSAULT AND SEXUAL HARASSMENT

Sexual harassment is unwelcome conduct of a sexual nature. Sexual assault and requests for sexual favors that affect educational or employment decisions constitute sexual harassment. Sexual harassment may also consist of **unwelcome physical contact, requests for sexual favors, visual displays of degrading sexual images, sexually suggestive conduct, or remarks of a sexual nature.**

Unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal or physical conduct of a sexual nature constitute sexual harassment when:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or admission to or participation in an academic program or College-sponsored activity; or
2. Submission to or rejection of such conduct is used as the basis for decisions affecting an individual's employment or academic standing; or
3. Such conduct has the purpose or effect of unreasonably interfering with an individual's performance on the job or in the classroom; or
4. Such conduct has the purpose or effect of creating an intimidating, hostile, or offensive work or study environment for the individual/s

Sexual harassment can occur regardless of the relationship, position or respective sex of the parties. Same sex harassment or harassment because of one's sexual orientation also constitutes a violation of this policy. Harassment by a student of a faculty member or a subordinate employee of their supervisor also violates this policy.

CONSENT: the presence of consent involves explicit communication and mutual approval for the act in which the parties are/were involved. Consent to some forms of sexual activity (e.g., kissing, fondling, etc.) should not be construed as consent for other kinds of sexual activities (e.g., intercourse).

EXAMPLES OF GENDER BASED OR SEXUAL MISCONDUCT INCLUDE:

- Pressure for a date or a romantic or intimate relationship
- Unwelcome touching, kissing, hugging, or massaging
- Pressure for forced, or non-consensual sexual activity
- Unnecessary and unwelcome references to various parts of the body
- Videotaping and photographing someone or people without consent
- Obscene gestures of a sexual or gender-based nature
- Offensive sexual graffiti, pictures, or posters
- Sexually explicit profanity
- Use of email, the Internet, or other forms of digital media to facilitate any of the above referenced behaviors

For more information about policy and grievance process, review the Barnard College Policy Against Discrimination and Harassment in Employment Practices and in Student Academic and Campus Life at: barnard.edu/title-ix-equity/inform/policy-against-discrimination-and-harassment

Reporting and Community Support

CRIMINAL JUSTICE (OFF-CAMPUS)

The student files a report with the Sex Crimes Unit of the NYPD 212-267-RAPE or at the Manhattan Special Victim Squad 212-694-3000. The case will be opened and Investigated by a detective from the unit. The case materials will then be sent to the District Attorney, who will decide whether the case has sufficient evidence to be prosecuted. The survivor will be notified if the DA decides to proceed with the case.

The survivor can contact the DA directly by phone or visiting to inquire about the likelihood that the case will be pursued, without contacting the police first. New York City District Attorney's Crime/Special Victims Bureau.

Manhattan Sex Crimes Unit 212-335-9373

Manhattan Child Sexual Abuse 212-335-4308

Witness Aid Services Unit (Services for Crime Victim, Witnesses, and Families) 212-335-9040

Brooklyn Special Victims Bureau 718-250-3170

Brooklyn Victim Services Unit 718-250-3820

Bronx Child Abuse/ Sex Crimes Unit 718-838-7176

Bronx Crime Victims Assistance Unit 718-590-2115

Queens Special Victims Bureau 718-286-6505

Queens Crimes Victims Advocate Program 718-286-6812

Staten Island Special Victims Bureau 718-697-8313

Staten Island Victim Services Unit 718-697-8333

It is strongly advised that survivor brings someone for support when filing a police report and/or talking to the DA. They can contact the SVR Advocate at 212-854-HELP (4357) and/or Public Safety for more information.

HOTLINES

Sexual Violence Response (SVR):

212-854-HELP (4357), 24hr support and advocacy for survivors, free and confidential

Rape Abuse and Incest National Network (RAINN):

1-800-656-HOPE (4673) confidential, 24hr

or their online hotline at <https://hotline.rainn.org/online>

Crime Victims Treatment Center:

212-523-4728, support and advocacy for survivors, free and confidential

NYC Anti-Violence Project:

212-714-1141, 24hr

Safe Horizon Rape and Sexual Assault Hotline:

212-227-3000

SAKHI for South Asian Women:

212-868-6741, weekdays between 10 AM- 5PM EST

New York City Domestic Violence Hotline:

1-800-621-HOPE (4673), 24hr

NYC Mayor's Office to End Domestic and Gender-Based Violence:

<https://www1.nyc.gov/site/ocdv/index.page>

Victim Connect Resource Center:

1-855-4-VICTIM(484-2846), 7 Days a week - 8:30AM-7:30PM EST

or via online chat <https://chat.victimsofcrime.org/victim-connect/>

NYC WELL:

1-888-NYC-WELL (692-9355), Confidential, 24hr

Immediate steps to consider if a sexual assault has occurred:

CONFIDENTIALITY

A note about confidentiality when it comes to disclosing gender based assault and harassment that involves a member of the College or University community, including Columbia, Barnard or Teacher's College campuses: most staff are mandated reporters who will respect the privacy of information, but cannot provide confidentiality, as they are required to report internally to the Title IX Coordinator.

CONFIDENTIAL RESOURCES

Furman Counseling Center. 212-854-2092

Health Service Clinical Staff. 212-854-2091

University Chaplain. 212-854-6242

Sexual Violence Response 212-854-HELP (4357)

Being Barnard Program Coordinator

212-853-0145

Ombuds Office 212-853-1352

MANDATED REPORTERS

Deans, Residence Hall Staff

Student Life Staff

Administrators

Public Safety, Faculty, TAs

Resident Assistants

CAMPUS RESOURCES

Barnard Primary Care Health Services, 212-854-2091

Provides comprehensive medical/GYN exam and treatment (incl. STI).

MEDICAL RESOURCES

Mount Sinai St. Luke's

Mount Sinai St. Luke's is located on 114th and Amsterdam, contact number **212-523-3335**.

If a student wants to go to the ER, they can go on their own or call an **Advocate from the Sexual Violence Response Helpline number 212-854-HELP (4357)** for more information or accompaniment. After 7pm and on weekends an **Advocate from the Crimes Victims Treatment Center** will be called in. During the day a staff social worker will respond.

- They offer a comprehensive medical/GYN exam, treatment (including STI and HIV prophylaxes) and forensic evidence collection by a physician who is certified to handle cases involving sexual assault (SAFE examiner).

- If the student identifies as a survivor of sexual assault upon arrival at the ER, the student will be taken to a separate, private room in the ER.

- The Office of Victim Services (OVS) Victim Compensation will cover the costs of medical examinations and students will not be charged as long as they complete the appropriate paperwork. If the student identifies themselves as a survivor of sexual assault at the ER, this paperwork should be provided automatically at the ER.

If any member of the University community has questions or concerns or would like to better understand the complaint process, these procedures, or related policies, before pursuing the formal complaint process, any member of the Barnard community may consult:

Alicia Lawrence at 212-854-5561,

alawrenc@barnard.edu, 110 Sulzberger Hall

Online reporting at:

<https://barnard.edu/title-ix-equity/respond/reporting>

Reporting / Institutional Response to gender based and sexual misconduct

POLICY AGAINST DISCRIMINATION AND HARASSMENT

Complaints regarding any violation of the Barnard College Policy Against Discrimination and Harassment by any member of the College Community or occurring at a College event or program.

This includes, but is not limited to, sexual assault; sexual harassment; stalking; intimate partner violence; harassment or disparate treatment because of improper considerations of race, color, religion, sexual orientation, or disability; or any retaliation in response to involvement in a complaint related to the above.

REPORTING OPTIONS

These on campus offices will make every effort to keep information private to the extent possible, and provide guidance regarding what privacy limitations may be.

TITLE IX COORDINATOR

212-854-5561

Reports of alleged violation of the College Policy Against Discrimination and Harassment may be filed with **Alicia Lawrence, Interim Title IX Coordinator**. Her office is **110 Sulzberger Hall**, her email is **alawrenc@barnard.edu**.

Interim measures and request for accommodations can be discussed with Alicia.

**For more information or to file a report, visit:
barnard.edu/title-ix-equity/respond/reporting**

EXTERNAL REPORTING

Students may also choose to file a report with the New York City Police Department. The College system and police/legal system work independently from one another. Students can file reports with the College, with NYPD, or with both systems.

The College does not limit the timeframe for filing a report of gender-based misconduct. Reports can be submitted at any time following an incident, although the College's ability to take any action may be negatively affected by the length of time between the alleged incident and the report.

Barnard Public Safety: 212-854-3362
Barnard Public Safety (Emergency Line): 212-854-6666

What to do if you've experienced sexual misconduct:

1. GET TO A SAFE PLACE

After experiencing a traumatizing event such as sexual assault, it can be important to find a place where you feel comfortable and safe from harm. This location could be:

- home
- friend's room
- local hospital
- police station

2. CALL FOR ASSISTANCE

Call **911 or Public Safety** for **immediate** police protection and assistance;
OR

Call **Sexual Violence Response, (212) 854- HELP(4357)** (available 24/7)

3. SEEK MEDICAL ATTENTION

- To check for injuries; to prevent sexually transmitted infections; to prevent pregnancy
- To collect evidence (Evidence collection in NYC does not require you to file a police report.)

Medical Services/Resources:

- Barnard Primary Care Health Service
- Mount Sinai St. Luke's Emergency Department at (212) 523-3335: 24 hr specialized sexual assault forensic examiners (SAFE)
- Mount Sinai Roosevelt Hospital Emergency Department at (212) 523-6745: 24 hr specialized sexual assault forensic examiners (SAFE)

4. PRESERVE EVIDENCE

For the purposes of evidence collection, we suggest that you avoid:

- eating
- combing your hair
- showering
- drinking
- brushing your teeth
- changing your clothes

- If you have done any of these things, evidence can still be collected and remains important to seek medical attention
- If you have changed your clothes, take the clothes you were wearing at the time of the assault to the hospital in a paper bag (not a plastic bag).
- If you have not changed your clothes, it may be a good idea to bring a change of clothes to the hospital.

5. CONSIDER TALKING WITH A COUNSELOR

Counseling is often helpful for survivors because it provides a safe place to talk about your experience and your feelings.

Counseling Services/Resources on Campus

- Sexual Violence Response
- Rosemary Furman Counseling Center (Barnard Students)

6. CONSIDER YOUR OPTIONS

You may pursue whatever combination of options is best for you and **remember it's not your fault.**

- Do nothing until you're ready
- Pursue resolution by Barnard College; and/or
- Initiate criminal proceedings; and/or
- Initiate a civil process against the perpetrator.