What to do if you've experienced sexual misconduct:

1. GET TO A SAFE PLACE
   After experiencing a traumatizing event such as sexual assault, it can be important to find a place where you feel comfortable and safe from harm. This location could be:
   - home
   - friend's room
   - local hospital
   - police station

2. CALL FOR ASSISTANCE
   Call 911 or Public Safety for immediate police protection and assistance; OR
   Call Sexual Violence Response, (212) 854-HELP (4357) (available 24/7)

3. SEEK MEDICAL ATTENTION
   - To check for injuries; to prevent sexually transmitted infections; to prevent pregnancy
   - To collect evidence (Evidence collection in NYC does not require you to file a police report)

4. PRESERVE EVIDENCE
   For the purposes of evidence collection, we suggest that you avoid:
   - eating
   - drinking
   - combing your hair
   - brushing your teeth
   - changing your clothes
   - If you have done any of these things, evidence can still be collected and remains important to seek medical attention
   - If you have changed your clothes, take the clothes you were wearing at the time of the assault to the hospital in a paper bag (not a plastic bag).
   - If you have not changed your clothes, it may be a good idea to bring a change of clothes to the hospital.

5. CONSIDER TALKING WITH A COUNSELOR
   Counseling is often helpful for survivors because it provides a safe place to talk about your experience and your feelings.

6. CONSIDER YOUR OPTIONS
   You may pursue whatever combination of options is best for you and remember it's not your fault.
   - Do nothing until you're ready
   - Pursue resolution by Barnard College; and/or
   - Initiate criminal proceedings; and/or
   - Initiate a civil process against the perpetrator.

It is strongly advised that survivor brings someone for support when filing a police report and/or talking to the DA. They can contact the SVR Advocate at 212-854-HELP (4357) and/or Public Safety for more information.

HOTLINES

Sexual Violence Response (SVR):
212-854-HELP (4357), 24hr support and advocacy for survivors, free and confidential

Rape Abuse and Incest National Network (RAINN):
1-800-656-HOPE (4673) confidential, 24hr
or their online hotline at https://hotline.rainn.org/online

Crime Victims Treatment Center:
212-523-4728, support and advocacy for survivors, free and confidential

NYC Anti-Violence Project:
212-714-1141, 24hr

Safe Horizon Rape and Sexual Assault Hotline:
212-227-3000

SAKHII for South Asian Women:
212-868-6741, weeknights between 10 AM- 5PM EST

New York City Domestic Violence Hotline:
1-800-621-HOPE (4673), 24hr

NYC Mayor’s Office to End Domestic and Gender-Based Violence:
https://www1.nyc.gov/site/ocdv/index.page

Victim Connect Resource Center:
1-855-4-VICTIM (484-8648), 7 Days a week - 8:30AM-7:30PM EST
or via online chat https://chat.victimsofcrime.org/victim-connect/

NYC WELL:
1-888-NYC-WELL (692-9355), Confidential, 24hr
Definitions of gender based or sexual misconduct

SEXUAL ASSAULT AND SEXUAL HARASSMENT
Sexual harassment is unwelcome conduct of a sexual nature. Sexual assault and requests for sexual favors that affect educational or employment decisions constitute sexual harassment. Sexual harassment may also consist of unwelcome physical contact, requests for sexual favors, visual displays of degrading sexual images, sexually suggestive conduct, or remarks of a sexual nature.

Unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal or physical conduct of a sexual nature constitute sexual harassment when:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment or admission to or participation in an academic program or College-sponsored activity; or
2. Submission to or rejection of such conduct is used as the basis for decisions affecting an individual’s employment or academic standing; or
3. Such conduct has the purpose or effect of unreasonably interfering with an individual’s performance on the job or in the classroom; or
4. Such conduct has the purpose or effect of creating an intimidating, hostile, or offensive work or study environment for the individual/s

Sexual harassment can occur regardless of the relationship, position or respective sex of the parties. Same sex harassment or harassment because of one’s sexual orientation also constitutes a violation of this policy. Harassment by a student of a faculty member or a subordinate employee of their supervisor also violates this policy.

CONSENT: the presence of consent involves explicit communication and mutual approval for the act in which the parties are/were involved. Consent to some forms of sexual activity (e.g., kissing, fondling, etc.) should not be construed as consent for other kinds of sexual activities (e.g., intercourse).

EXAMPLES OF GENDER BASED OR SEXUAL MISCONDUCT INCLUDE:
- Pressure for a date or a romantic or intimate relationship
- Unwelcome touching, kissing, hugging, or massaging
- Pressure for forced, or non-consensual sexual activity
- Unnecessary and unwelcome references to various parts of the body
- Videotaping and photographing someone or people without consent
- Obscene gestures of a sexual or gender-based nature
- Offensive sexual graffiti, pictures, or posters
- Sexually explicit profanity
- Use of email, the Internet, or other forms of digital media to facilitate any of the above referenced behaviors

For more information about policy and grievance process, review the Barnard College Policy Against Discrimination and Harassment in Employment Practices and in Student Academic and Campus Life at: barnard.edu/title-ix-equity/inform/policy-against-discrimination-and-harassment

Immediate steps to consider if a sexual assault has occurred:

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CONFIDENTIAL RESOURCES
- Furman Counseling Center. 212-854-2092
- Health Service Clinical Staff. 212-854-2091
- University Chaplain. 212-854-6242
- Sexual Violence Response. 212-854-HELP (4357)

CONSENT TO SOME FORMS OF SEXUAL ACTIVITY
Consent to some forms of sexual activity (e.g., kissing, fondling, etc.) should not be construed as consent for other kinds of sexual activities.

MANDATED REPORTERS
- Deans, Residence Hall Staff
- Student Life Staff
- Administrators
- Public Safety
- Faculty, TAs
- Resident Assistants

CAMPUS RESOURCES
Barnard Primary Care Health Services, 212-854-2001
Provides comprehensive medical/GYN exam and treatment (incl. STI).

MEDICAL RESOURCES
Mount Sinai St. Luke’s
Mount Sinai St. Luke’s is located on 114th and Amsterdam, contact number 212-523-3335.

If a student wants to go to the ER, they can go on their own or call an Advocate from the Sexual Violence Response Helpline number 212-854-HELP (4357) for more information or accompaniment. After 7pm and on weekends an Advocate from the Crimes Victims Treatment Center will be called in. During the day a staff social worker will respond.

- They offer a comprehensive medical/GYN exam, treatment (including STI and HIV prophylaxes) and forensic evidence collection by a physician who is certified to handle cases involving sexual assault (SAFE examiner).
- If the student identifies as a survivor of sexual assault upon arrival at the ER, the student will be taken to a separate, private room in the ER.
- The Office of Victim Services (OVS) Victim Compensation will cover the costs of medical examinations and students will not be charged as long as they complete the appropriate paperwork. If the student identifies themselves as a survivor of sexual assault at the ER, this paperwork should be provided automatically at the ER.

REPORTING OPTIONS
These on campus offices will make every effort to keep information private to the extent possible, and provide guidance regarding what privacy limitations may be.

TITLE IX COORDINATOR
212-854-5561
Reports of alleged violation of the College Policy Against Discrimination and Harassment may be filed with Alicia Lawrence, Interim Title IX Coordinator. Her office is 110 Sulzberger Hall. Her email is alawrenc@barnard.edu.

For more information or to file a report, visit: barnard.edu/title-ix-equity/respond/reporting

EXTERNAL REPORTING
Students may also choose to file a report with the New York City Police Department. The College system and police/legal system work independently from one another. Students can file reports with the College, with NYPD, or with both systems.

The College does not limit the timeframe for filing a report of gender-based misconduct. Reports can be submitted at any time following an incident, although the College’s ability to take any action may be negatively affected by the length of time between the alleged incident and the report.

Barnard Public Safety: 212-854-3362
Barnard Public Safety (Emergency Line): 212-854-6666
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Medical Services/Resources:
- Barnard Primary Care Health Service
- Mount Sinai St. Luke's Emergency Department at (212) 523-3335
- 24 hr specialized sexual assault forensic examiners (SAFE)
- Mount Sinai Roosevelt Hospital Emergency Department at (212) 523-6745
- 24 hr specialized sexual assault forensic examiners (SAFE)

4. PRESERVE EVIDENCE
For the purposes of evidence collection, we suggest that you avoid:

- eating
- drinking
- brushing your teeth
- combing your hair
- showering
- changing your clothes

- If you have done any of these things, evidence can still be collected and remains important to seek medical attention
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Counseling is often helpful for survivors because it provides a safe place to talk about your experience and your feelings.

Counseling Services/Resources on Campus
- Sexual Violence Response
- Rosemary Furman Counseling Center (Barnard Students)

6. CONSIDER YOUR OPTIONS
You may pursue whatever combination of options is best for you and remember it's not your fault.

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3. Such conduct has the purpose or effect of unreasonably interfering with an individual’s performance on the job or in the classroom; or
4. Such conduct has the purpose or effect of creating an intimidating, hostile, or offensive work or study environment for the individual/s

Sexual harassment can occur regardless of the relationship, position or respective sex of the parties. Same sex harassment or harassment because of one’s sexual orientation also constitutes a violation of this policy. Harassment by a student of a faculty member or a subordinate is prohibited even if both parties consent.

CONSENT: the presence of consent involves explicit communication and mutual approval for the act in which the parties are/were involved. Consent to some forms of sexual activity (e.g., kissing, fondling, etc.) should not be construed as consent for other kinds of sexual activities (e.g., intercourse).

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If any member of the University community has questions or concerns or would like to better understand the complaint process, these procedures, or related policies, before pursuing the formal complaint process, any member of the Barnard community may consult:
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For more information or to file a report, visit: barnard.edu/title-ix-equity/respond/reporting

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