

Center for Accessibility Resources & Disability Services

Service Animal Policy

Barnard College has established the following policy regarding Service Animals to assist individuals with disabilities. Being mindful of the health and safety concerns of the campus community, Barnard College generally prohibits the presence of privately owned animals (or pets) on campus. However, the College will reasonably allow access for persons with disabilities who require the assistance of Service Animals. Under the Americans with Disabilities Act (ADA), a service animal is defined as a dog (or, in some cases, a miniature horse) that has been individually trained to do work or perform tasks for an individual with a disability. The task(s) performed by the service animal must be directly related to the person's disability.

Service Animals (and Service Animals in training) are generally allowed to accompany their handlers in any building or public space where their handlers are permitted (exceptions may exist in sterile environments and areas requiring protective equipment or clothing for access). Service Animals must be under the control of their handler at all times and may not pose a health or safety threat to the Barnard community. If a Service Animal's role is not apparent by observation, a handler may be asked "Is that a service animal for a disability?" and "What service does it perform for you?"

Barnard College requires students with Service Animals to inform the Center for Accessibility Resources & Disability Services (CARDS) that they intend to have their Service Animal (or Service Animal in training) on campus. CARDS may request to meet with community members intending to bring their service animals to campus. By informing the College, CARDS will assist with notifying community members of the student's need for a Service Animal for disability-related access and can review any additional requests for accommodation with the student that the student may have. Students who are only informing the College of their intent to have their Service Animal on campus and have no other accommodation requests are not required to provide documentation of a disability to CARDS. For community members who reside on campus, the Handler will place an Animal Notification Sign on their door to inform Campus Facilities that an Approved Animal lives in the residence in the event of scheduled or unscheduled maintenance.

Staff or faculty who seek access for a service animal should be in touch with Human Resources. Note that Human Resources has a reasonable accommodations process for staff and faculty if individual accommodations are needed. For further information please contact <u>benefits@barnard.edu</u>.

The successful implementation of this policy requires the cooperation of all students, faculty, staff, and visitors of the Barnard community. Barnard College reserves the right to amend this policy as circumstances require.

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