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The Effects of Group Hierarchical Status and Group Prototypicality
on Deservingness of Respectful Treatment

Procedural justice research has consistently demonstrated that procedural fairness satisfaction is strongly influenced by respectful treatment. Although most of the research has depicted a linear relationship between respect and procedural fairness reports, there is reason to speculate that people are less concerned about the amount of respect they receive and more concerned about the amount of respect they believe they deserve. This study employs a 2 (hierarchical status: high vs low) x 2 (prototypicality: high vs low) x 2 (respect: high vs low) between subjects design. We predict that participants will believe they are more deserving of respect from other group members when they are either skilled (displaying high hierarchical status) or prototypical members of their group. When either skill or prototypicality are matched with the same levels of respect (high-high, or low-low), participants will report higher judgments of procedural fairness.