

BARNARD COLLEGE SEXUAL VIOLENCE RESOURCES



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ASSOCIATE DEAN FOR EQUITY
TITLE IX COORDINATOR
212-854-0037

**STUDENT SERVICES FOR GENDER-
BASED MISCONDUCT**

212-854-1717

Barnard Policy and Procedures can be found on the web at: barnard.edu/doc/titleIX

Definitions of gender based or sexual misconduct

SEXUAL ASSAULT AND SEXUAL HARASSMENT

Sexual harassment is unwelcome conduct of a sexual nature. Sexual assault and requests for sexual favors that affect educational or employment decisions constitute sexual harassment. Sexual harassment may also consist of unwelcome physical contact, requests for sexual favors, visual displays of degrading sexual images, sexually suggestive conduct, or remarks of a sexual nature. Unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal or physical conduct of a sexual nature constitute sexual harassment when:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or admission to or participation in an academic program or College-sponsored activity; or
2. Submission to or rejection of such conduct is used as the basis for decisions affecting an individual's employment or academic standing; or
3. Such conduct has the purpose or effect of unreasonably interfering with an individual's performance on the job or in the classroom; or
4. Such conduct has the purpose or effect of creating an intimidating, hostile, or offensive work or study environment for the individual/s

Sexual harassment can occur regardless of the relationship, position or respective sex of the parties. Same sex harassment or harassment because of one's sexual orientation also constitutes a violation of this policy. Harassment by a student of a faculty member or a subordinate employee of his/her supervisor also violates this policy.

CONSENT: the presence of consent involves explicit communication and mutual approval for the act in which the parties are/were involved.

EXAMPLES OF GENDER BASED OR SEXUAL MISCONDUCT INCLUDE:

- Pressure for a date or a romantic or intimate relationship
- Unwelcome touching, kissing, hugging, or massaging
- Pressure for, forced, or non-consensual sexual activity (including rape)
- Unnecessary and unwelcome references to various parts of the body
- Belittling remarks about a person's gender or sexual orientation
- Inappropriate sexual innuendoes or humor
- Videotaping and photographing someone or people without consent
- Obscene gestures of a sexual or gender-based nature
- Offensive sexual graffiti, pictures, or posters
- Sexually explicit profanity
- Use of email, the Internet, or other forms of digital media to facilitate any of the above referenced behaviors

For more information about policy and grievance process, as well as relevant contact information, review the Gender-Based Misconduct Policy at: columbia.edu/cu/dpsa/docs/policy

Barnard College Policy Against Discrimination and Harassment in Employment Practices and in Student Academic and Campus Life at: barnard.edu/doc/titleix/nondiscrimination

Immediate steps to consider if a sexual assault has occurred:

MEDICAL RESOURCES

ST. LUKE'S ER/CRIME VICTIMS TREATMENT CENTER—St Luke's is located on 114th and Amsterdam, contact number 212-523-3335. If a student wants to go to the ER, they can go on their own or call a Peer Advocate from the Rape Crisis Center (212-854-WALK [9255]) for more information or accompaniment. After 7pm and on weekends an Advocate from the Crimes Victims Treatment Center will be called in. During the day a staff social worker will respond.

- They offer a comprehensive medical/GYN exam, treatment (including STI and HIV prophylaxes) and forensic evidence collection by a physician who is certified to handle cases involving sexual assault (SAFE examiner).
- If the student identifies herself as a survivor of sexual assault upon arrival at the ER, she will be taken to a separate, private room in the ER
- The Crime Victims Board (CVB) will cover all costs and students will not be charged as long as they complete the appropriate paperwork. If the student identifies themselves as a survivor of sexual assault at the ER, this paperwork should be provided automatically at the ER. No NYPD report is required for compensation.

CAMPUS RESOURCES

Barnard Primary Care Health Service, 212-854-2091

Columbia Health Services, 212-854-2796

Provides comprehensive medical/GYN exam and treatment (incl. STI prophylaxis).

A note about confidentiality when it comes to disclosing gender based assault and harassment that involves a member of the College or University community, including Columbia, Barnard or Teacher's College campuses: most staff are mandated reporters who will respect the privacy of information, but cannot provide confidentiality, as they are required to report internally to the Title IX Coordinator.

CONFIDENTIAL RESOURCES:

Furman Counseling Center 212-854-2092

Health Service Clinical Staff 212-854-2091

University Chaplain 212-854-6242

Rape Crisis Center 212-854-HELP

MANDATED REPORTERS:

Deans, Residence Hall Staff

Student Life Staff, Administrators

Public Safety, Faculty, TAs

Resident Assistants

If any member of the University community has questions or concerns or would like to better understand the complaint process, these procedures, or related policies, before pursuing the formal complaint process, any member of the Barnard community may consult: Amy Zavadil at 212-854-0037, azavadil@barnard.edu, Milbank 105.

Columbia University Students may consult: Rosalie Siler at 212-854-1717, Wein Hall

Online reporting at: forms.health.columbia.edu/content/report-form

Reporting / Institutional Response to gender based and sexual misconduct

ASSOCIATE DEAN FOR EQUITY AND TITLE IX COORDINATOR

Complaints regarding any violation of the Barnard College Policy Against Discrimination and Harassment by any member of the College Community or occurring at a College event or program. This includes, but is not limited to, sexual assault; sexual harassment; stalking; intimate partner violence; harassment or disparate treatment because of improper considerations of race, color, religion, sexual orientation, or disability; or any retaliation in response to involvement in a complaint related to the above.

STUDENT SERVICES FOR GENDER BASED AND SEXUAL MISCONDUCT

Complaints involving other students (including all Columbia students) related to: sexual assault, sexual or gender-based harassment, stalking, and intimate partner or relationship violence.

REPORTING OPTIONS

These on campus offices will make every effort to keep information private to the extent possible, and provide guidance regarding what privacy limitations may be.

ASSOCIATE DEAN FOR EQUITY AND TITLE IX COORDINATOR

212-854-0037

Reports of alleged violation of the College Policy Against Discrimination and Harassment may be filed with Amy Zavadil, Associate Dean for Equity and Title IX Coordinator. Her office is in 105 Milbank, her email is azavadil@barnard.edu. Interim measures and request for accommodations can be discussed with Amy. For more information or to file a report, visit: barnard.edu/doc/titleix.

STUDENT SERVICES FOR GENDER-BASED AND SEXUAL MISCONDUCT

212-854-1717

Reports for alleged gender based misconduct by a student can be filed with the Office of Student Services for Gender-Based and Sexual Misconduct. The office is in 108C Wein Hall. Report online at:

forms.health.columbia.edu/content/report-form.

Students may also choose to file a report with the New York City Police Department. The College system and police/legal system work independently from one another. Students can file reports with the College, with NYPD, or with both systems.

The College does not limit the timeframe for filing a report of gender-based misconduct. Reports can be submitted at any time following an incident, although the College's ability to take any action may be negatively affected by the length of time between the alleged incident and the report.

Barnard Public Safety 212-854-3362

Columbia Public Safety 212-854-2796

Reporting and Community Support

CRIMINAL JUSTICE (OFF-CAMPUS)

The student files a report with the Sex Crimes Unit of the NYPD 212-267-RAPE. The case will be opened and Investigated by a detective from the unit. The case materials will then be sent to the District Attorney, who will decide whether the case has sufficient evidence to be prosecuted. The survivor will be notified if the DA decides to proceed with the case.

The survivor can contact the DA directly by phone or visiting to inquire about the likelihood that the case will be pursued, without contacting the police first. New York City District Attorney's Crime/Special Victims Bureau.

Manhattan (adult sexual assault)	212-335-9373
Manhattan (child sexual abuse)	212-335-4300
Brooklyn (sex crimes bureau)	718-250-3170
Brooklyn (counseling)	718-250-3820
Bronx	718-590-2115
Queens	718-286-6505
Staten Island	718-556-7125

It is strongly advised that survivor brings someone for support when filing a police report and/or talking to the DA. They can contact Peer Advocate at 212-854-WALK and/or Public Safety for more information.

HOTLINES

- **Rape Crisis/Anti-Violence Support Center for Barnard and Columbia:**
212-854-HELP (4357), 8-11pm walks/calls while classes are in session
212-854-WALK (9255), 24hr peer escort to accompany for services
- **Rape Abuse and Incest National Network (RAINN):**
1-800-656-HOPE (4673) confidential, 24hr
or their online hotline at <https://ohl.rainn.org/online>
- **Crime Victim's Treatment Center:**
212-523-4728, support and advocacy for survivors, free and confidential
- **NYC Gay and Lesbian Anti-Violence Project:**
212-714-1141, 24hr
- **Safe Horizon Rape and Sexual Assault Hotline:**
1-800-621-HOPE (4673)
- **SAKHI for South Asian Women:**
212-868-6741, weekdays between 9am and 5pm EST
- **New York City Domestic Violence Hotline:**
1-800-621-HOPE (4673), 24hr
- **National Domestic Violence Resources:** www.nyc.gov/html/ocdv
- **National Center for Victims of Crime Stalking Resource Center:**
1-800-FYI-CALL, M-F, 8:30am - 8:30 pm EST

SEXUAL VIOLENCE RESPONSE (SVR) NUMBERS

- La'Shawn Rivera, SVR Director, 212-854-4366
- Rape Crisis Anti-Violence Support Center, 212-854-HELP (4357)

What to do if you have been sexually assaulted

1. GET TO A SAFE PLACE

After experiencing a traumatizing event such as sexual assault, it can be important to find a place where you feel comfortable and safe from harm. This location could be:

- home
- friend's room
- local hospital
- police station

2. CALL FOR ASSISTANCE

Call 911 or Public Safety for immediate police protection and assistance; OR

Call a Peer Advocate from the Rape Crisis/Anti-Violence Support Center, (212) 854-HELP (available 24/7 during the academic year)

3. SEEK MEDICAL ATTENTION

- To check for injuries; to prevent sexually transmitted infections; to prevent pregnancy
- To collect evidence (Evidence collection in NYC does not require you to file a police report.)

Medical services/resources:

- Barnard Primary Care Health Service
- St. Luke's Emergency Department at (212) 523-3335: 24hr specialized sexual assault forensic examiners (SAFE)
- Roosevelt Hospital Emergency Department at (212) 523-4000: 24hr specialized sexual assault forensic examiners (SAFE)

4. PRESERVE EVIDENCE

For the purposes of evidence collection, we suggest that you avoid:

- drinking
- eating
- showering
- combing your hair
- brushing your teeth
- changing your clothes

If you have done any of these things, evidence can still be collected and remains important to seek medical attention.

If you have changed your clothes, take the clothes you were wearing at the time of the assault to the hospital in a paper bag (not a plastic bag).

If you have not changed your clothes, it may be a good idea to bring a change of clothes to the hospital.

5. CONSIDER TALKING WITH A COUNSELOR

Counseling is often helpful for survivors because it provides a safe place to talk about your experience and your feelings.

Counseling services/resources on campus:

- Peer advocates (Rape Crisis Anti-Violence Support Center)
- Rosemary Furman Counseling Center (Barnard students)

6. CONSIDER

- Reporting the crime to NYPD or filing a complaint
- Filing a complaint with the College
- Remembering it's not your fault