










Resources for Preventing and Responding to Sexual Violence

Under Barnard College's **Policy Against Discrimination and Harassment**, staff, faculty, and some student employees (e.g., Resident Assistants (RAs), Orientation Leaders) have a duty to report knowledge of alleged or observed incidents of discrimination or harassment to their supervisor and/or the **Executive Director for Equity/Title IX Coordinator** upon learning such information. This allows the College to offer a range of resources and options to impacted students. Employees who are empowered by law or the College to maintain confidentiality are exempted from reporting. Exceptions also exist for disclosures in public awareness events that support and inform campus-wide education and prevention efforts.

What to do

-  **Know and share** with students that **you are not a confidential resource**. Tell them that you may have to share information with others to ensure they receive the support and resources they need.
-  **Listen** without judgment and offer your **support**. Accept the experience as the student describes it. Emphasize that you believe the student and you want to provide support in any way that you can.
-  When possible, **connect** the student to resources (see reverse) and assure the student that it is not their fault.
-  Make a **report** to the Title IX office as soon as possible.

What **NOT** to do

-  **Do not** promise confidentiality. You are not able to keep information confidential. As a Barnard College employee, you are obligated to report to the Title IX office.
-  **Do not** make judgmental comments. **Do not** comment on what could have been done differently or make statements that imply that the student could have avoided the harassment or assault.
-  **Do not** take matters into your own hands, offer to confront the perpetrator, or investigate the incident on your own. Remember, you are not an investigator; you do not need to gather information.

Confidentiality

Most staff are **mandated reporters** who will respect the privacy of information, but cannot provide confidentiality, as they are required to report internally to the Title IX Coordinator.

CONFIDENTIAL RESOURCES

Furman Counseling Center. 212-854-2092
Being Barnard Coordinator 212.854.2091
Health Service Clinical Staff. 212-854-2091
Sexual Violence Response. 212-854-HELP (4357)
University Chaplain. 212-854-6242

MANDATED REPORTERS

Deans, Residence Hall Staff
Student Life Staff,
Administrators
Public Safety, Faculty, TAs
Resident Assistants

! Call **Barnard Public Safety (212-854-6666)** immediately if you witness a criminal event or you believe there is an immediate threat to the campus community or the safety of any person.

Empathy is Key



"I'm sorry this happened to you."

"This is not your fault."

"Thank you for telling me."

"When you're ready, there is help available."

Reporting



If you become aware of a potential violation of the Policy Against Discrimination and Harassment, contact **Molree Williams-Lendor, Executive Director for Equity and Title IX Coordinator**. Her office is in 102 Milbank. You may contact her at mwilliam@barnard.edu or (212) 854-0037.



The Title IX office will assist the student with any immediate concerns, connect the student to on and off-campus resources, and determine the appropriate investigatory action in response to the report.



Be prepared to work with the Title IX Coordinator to implement appropriate accommodations for the student.

Campus Support Resources

Barnard Primary Care Health Services
212-854-2091
Being Barnard Coordinator
212-854-2091
Barnard Public Safety
212-854-3362
Barnard Public Safety (Emergency Line)
212-854-6666
Columbia Public Safety
212-854-2797
Sexual Violence Response (SVR)
212-854-HELP (4357)

Off-Campus Support Resources

St. Luke's ER/Crime Victims Treatment Center
212-523-3335
Rape Abuse and Incest National Network (RAINN)
1-800-656-HOPE (4673)
Crime Victim's Treatment Center
212-523-4728
NYC LGBTQIA Anti-Violence Project
212-714-1141
Safe Horizon Rape and Sexual Assault Hotline
1-800-621-HOPE (4673)
SAKHI for South Asian Women
212-868-6741

Additional information and resources can be found online at:

<https://barnard.edu/doc/titleix>